

# Habib Bank AG Zurich

United Arab Emirates

Annual Report 2024

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### Report of the Management

We are pleased to submit this report and the audited financial statements of Habib Bank AG Zurich, United Arab Emirates ("UAE") branches (the "Branches" or the "Bank") for the year ended 31 December 2024.

### Incorporation and registered offices

The Bank has been operating in the United Arab Emirates since 1974. The Bank has eight branches across the country in the emirates of Dubai, Abu Dhabi and Sharjah. The registered address of the Bank is PO Box 3306, Dubai, United Arab Emirates.

The Head Office of the Bank is Habib Bank AG Zurich ("Head Office") incorporated in Switzerland.

#### Islamic Banking Window "SIRAT" of Habib Bank AG Zurich - UAE Branches

Subsequent to year end, the Internal Shari'ah Supervision Committee of Habib Bank AG Zurich, UAE Branches, has concluded with reasonable level of confidence, that the Islamic Window SIRAT's activities are in compliance with Islamic Shari'ah. Islamic Banking window SIRAT maintains a separate set of financial records to ensure that the accounts for the Islamic business are completely segregated from HBZ's conventional funds. The bank's financial statements include the results of Islamic Banking Window "SIRAT" and key figures are separately disclosed in the notes of the financial statements.

### Financial position and results

The financial position and results of the Branches for the year ended 31 December 2024 are set out in the accompanying financial statements.

During the year ended 31 December 2024, the Branches recorded total operating income of AED 780,147 thousand (2023: AED 768,068 thousand) and net profit after taxation of AED 388,575 thousand (2023: AED 386,655 thousand).

Signed on behalf of the Management

Jamaluddin Alvi Chief Executive Officer

Date: 26 March 2025

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# HBZ Group Network

With over 150 years of tradition in banking and commerce, Habib Bank AG Zurich continues to provide a highly personalised service through its growing international network of branches and subsidiaries.



(Incorporated in Switzerland 1967



Habib Canadian Bank - Canada

Habib Bank Zurich (Hong Kong) Limited - Hong Kong

Representative Office - China | Bangladesh

### About us

Habib Bank AG Zurich ("HBZ", "Parent Bank") was incorporated in Switzerland in 1967 and is privately owned. The Habib family has been actively involved in banking for over 75 years. HBZ is the heir to a rich tradition of commerce and banking dating back to 1841. The international banking and financial community respects HBZ for its conservative approach and its emphasis on high liquidity. The excellent reputation that the bank enjoys today is mainly due to its long tradition, international experience and a team of dedicated professionals who offer personal, friendly and efficient service.

As a Swiss incorporated bank, we offer a high level of confidentiality and strict adherence to the rules and regulations of the FINMA and several other international banking regulators.

With over 90 years of banking tradition, HBZ is positioned as a leading international bank, providing business and personal financial services, with a focus on owner-operated enterprises across the globe. This is deeply rooted in its core values of trust, integrity, commitment, respect, responsibility and teamwork as well as in its vision and mission statements:

#### Vision

To be the most respected financial institution based on trust, service and commitment.

#### Mission

To be the 'Bank of Choice' for family enterprises across generations.

#### **Our Motto**

Service With Security.

With its Head Office in Zurich, the Bank has branch operations in the United Arab Emirates (including DIFC branch) and Kenya. The Parent Bank has subsidiaries in Canada, Hong Kong, the United Kingdom, the United Arab Emirates, Pakistan, South Africa and Switzerland, in addition to having representative offices in China, Bangladesh, Pakistan, Hong Kong and Turkiye. The Group's operations are supported by its own service companies. The Group is active in commercial banking, retail banking, trade finance and wealth management offered through both conventional and Islamic banking platforms.



# Core Values

















Our Values are our moral compass and guide our working practices & all interactions. Trust, Integrity & Respect are the most valuable assets that we offer to our customers and thus we are blessed with longstanding relationships.

We are deeply committed to serving the best interests of our customers & our inherent sense of responsibility is further demonstrated by our strict adherence to the regulations of FINMA.

Based on our principles of a conservative approach with high emphasis on liquidity, we are looking forward to the next 50 years of continuous excellence in banking.

### Parent Bank

The Bank has following internal governing bodies:

- » General Meeting of Shareholders
- » Board of Directors (BoD)
- » General Management
- » External Company Law Auditors.

As per Articles of Association, Board appoints and defines roles/responsibilities of the Audit, Risk and Control Committees. The management and supervision of the Bank's branch network's activities is ensured besides the Head Office by Country, Area and Branch Managers.

### A. Major share ownership and voting rights

HBZ is incorporated in Switzerland as a Bank and Securities Dealer, duly regulated by the FINMA. The Bank is held through a Swiss holding company, Gefan Finanz AG ("Gefan"). All of the shares of Gefan are held by a trust, The Habib Bank AG Zurich Master Trust (the "Master Trust"). The Master Trust has 4 beneficiaries which are 4 family trusts. Credit Suisse Trust Limited, Guernsey, acts as trustee for all the trusts in the overall structure. The primary beneficiaries/protectors of the 4 family trusts are: Muhammad H. Habib, Zahida Habib, Rafiq M. Habib and Fatemah Habib Gokal.

The above trust structure has been reviewed and approved by the FINMA. The members of BoD are responsible for the overall supervision of the bank.

### **B.** Parent Company Board of Directors

#### » Elections and Terms of office

In accordance with the Articles of Association, all members of the BoD are elected individually at the Annual General Meeting. The members of the BoD are elected for a period of three years (the period from one ordinary Annual General Meeting to the next is considered to be one year). The members of the BoD may be re-elected. The BoD constitutes itself. It elects from among its members the Chairperson and one or several Vice-Chairpersons. The term of office for the Chairperson and Vice-Chairpersons coincides with the term of office as member of the BoD. The BoD appoints the members of the BoD committees, their respective chairpersons and the Group Company Secretary. At least one third of the members of the BoD must meet the independence criteria.

### » Organizational principles and structure

According to the Articles of Association and the Organizational Regulations, the members of BoD meet as often as business requires, but at least four times per year. At every BoD meeting, the President and the Group CEO provide the BoD with a business update, and each committee chairperson provides the members of BoD with an update on current activities of his or her committee as well as important committee issues. At least once per year, the BoD reviews its own performance as well as the performance of each of its committees. This review seeks to determine whether the BoD and its committees are functioning effectively. The committees formalized assist the BoD in the performance of their duties.

#### » Members of Board of Directors

Name	Board of Directors	Audit Committee	Risk & Control Committee
Dr. Andreas Länzlinger	Chairman		Member
Urs W. Seiler	Vice-Chairman	Member	Member
Roland Müller-Ineichen	Member	Chairman	
Michael Schneebeli	Member	Member	Chairman
Ursula Suter	Member		Member

### C. General Management

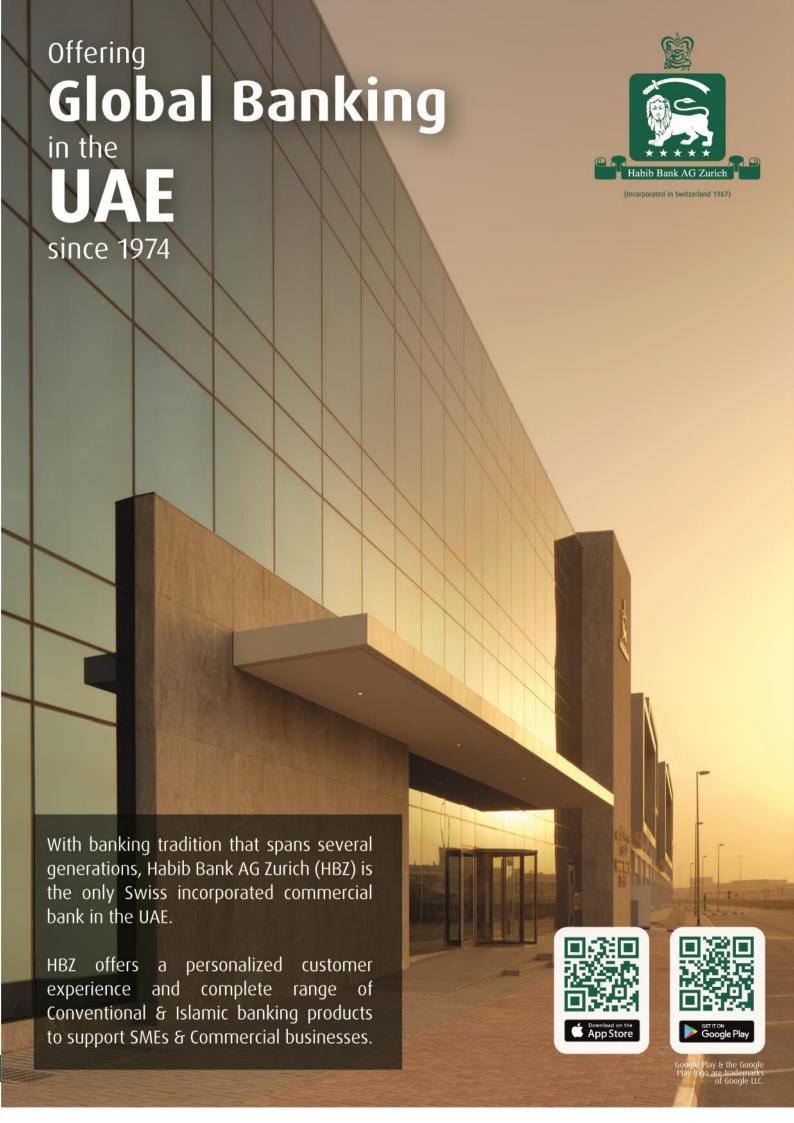
Habib Bank AG Zurich operates under a dual board structure, as mandated by Swiss banking law, which stipulates that no members of the BoD may be members of the General Management (GM). The BoD delegates the management of the business to GM that comprises of at least three members appointed by the BoD.

Under the leadership of the Group CEO, GM is entrusted with management and planning activities of the Group with respect to organization, business development and expansion. GM is responsible for the direction of day-to-day operations of the Group and bears overall responsibility for decisions and instructions issued in this regard.

### » Members of General Management

GM consists of two members of the Habib family and four non-family members. The majority of the members of GM have residency in Switzerland.

Name	Function
Muhammad H. Habib	President
Mohamedali R. Habib	Group CEO
Rajat Garg	Member of General Management and Head of Developed Markets
Walter Mathis	Member of General Management and Head of Shared Services
Arif Usmani	Member of General Management and Group Chief Risk Officer
Anjum Iqbal	Member of General Management and Head of Emerging Markets
Mohsin Nathani	Member of General Management and Head of Asian Markets & Canada
·	



### **UAE Operations**

### A. Network of branches

Habib Bank AG Zurich, UAE Branch («HBZ-UAE» or «The Bank») has been licensed by the CBUAE to perform banking activities in the UAE and is in business since 1974. It operates eight (8) branches in the following locations:

- » Dubai 6
- » Sharjah 1
- » Abu Dhabi 1
- » Electronic Banking Unit (Musaffah, Abu Dhabi, since November 2024)

### **B.** Corporate Governance

Corporate Governance is the set of relationship between the Management, Board, Shareholders and other Stakeholders of HBZ-UAE, which provides the structure through which the objectives of the Bank are set, and the means of attaining those objectives and monitoring performance. It helps define the way authority and responsibilities are allocated and how corporate decisions are made.

Corporate governance also provides the structure, through which, the objectives of the Bank are set, and the means of attaining those objectives and monitoring performance are determined. Effective corporate governance is not an end; it is a means to the proper functioning of a financial institution. HBZ's safety and soundness are key to its financial stability and the way it conducts its business, creating market confidence and business integrity.

HBZ-UAE strongly believes that good corporate governance complements and significantly helps its long-term business success. This success has been the direct outcome of the HBZ's key business strategies, including the commitment of the Local Management to the quality, integrity and transparency of its financial reports.

### C. Governance framework

The corporate governance framework of HBZ-UAE is illustrated as follows:

	COUNTRY MANAGER	
1st Line of Defence	2nd Line of Defence	3rd Line of Defence
COMMITTEES	UAE BRANCH	
BUSINESS MANAGEMENT	COUNTRY FINANCIAL CONTROL FUNCTION	
	COUNTRY LEGAL & COMPLIANCE FUNCTION	
	COUNTRY RISK CONTROL FUNCTION	INTERNAL AUDIT FUNCTION
	COUNTRY CREDIT FUNCTION	
	COUNTRY OPERATIONAL RISK FUNCTION	
	COUNTRY HUMAN RESOURCES FUNCTION	

ISLAMIC BANKING - WINDOW SHARI'AH CONTROLLER

SHARI'AH AUDIT

### D. Committee structure and description

HBZ-UAE has two (2) specialized committees at Senior Management level (i.e EXCO and ISSC) and five (5) Committees as a part of its local governance structure. Committee meetings are held regularly, meeting the quorum requirements.

The structure of HBZ-UAE's committees are set forth as follows:

	mmittee ency / roles	CEO	Head of Compliance	COO	CFO	CRO	ссо	Head of Corp. Banking	Head of HR	Head of Treasury	Other Members
EXCO	Bi-monthly*	Chair	Member	Member	Member	Member	Member	Member	Member	Member	<ul><li>Head of GIA</li><li>Head of Branches</li><li>Head of Business</li><li>Development</li></ul>
CRMC	Quarterly	Member	Member	Member	Member	Chair	Member				
CHRC	Quarterly	Member	Member	Member	Member				Chair		
CLCC	Quarterly	Member	Chair	Member		Member		Member			Head of Group Legal & Compliance
CALC	Quarterly	Member			Member	Member	Member			Chair	
ССМС	Ad-hoc	Chair		Member			Member	Member			Other members of credit, based on approved discretions
ISSC	Quarterly	Attendees	Attendees				Head	ISSC members I of Islamic Banl I of Shari'ah Cor	_		

#### » Chief Executive Officer

CEO is assisted in his duties by a specialized and highly qualified team of Senior Executive Management, who are responsible and accountable for the sound and prudent day-to-day management of the Bank. The team generally includes, but is not limited to, members of the Banks Executive Committee and Branch Managers.

The CEO relies on a number of internal committees in the execution of his functions.

### » Country Executive Committee

The EXCO comprises of the Senior Management of the UAE Operations and functions similar to the BoD, as mandated by the CBUAE under the Corporate Governance regulations.

The EXCO addresses topics / areas of management, structure, organization, communication and implementation of current and future strategies.

The purpose of the EXCO is to develop and implement strategies, operational plans, technology and Information Security related policies, procedures and budgets; monitor operational and financial performance; assessment and control of risk; prioritize and allocate resources; and monitor competition in each area of operation.

### » Country Risk Management Committee

The CRMC's objective is to oversee the risk management framework, systems, practices and procedures to ensure that the inherent enterprise risk is in line with the risk appetite statement. Moreover, the Committee shall consider any matters relating to the identification, assessment, measurement, monitoring and control or management of risks associated with the operations of the Bank.

### » Country Human Resource Committee

The CHRC is responsible for employee hiring, career development, retention plan, HR Budget, employment policies, comply with the statutory and regulatory requirements, including Emiratization and staff training & development.

### » Country Legal and Compliance Committee

The CLCC is primarily a decision-making body for executing the Compliance strategies of the Bank and managing the inherent risks within the defined risk appetite thresholds. Compliance Committee reviews all matters relating to the identification, assessment, measurement, monitoring and control or management of Compliance risks associated with the Bank, with a special focus on Money Laundering, Terrorist Financing and Financial Crime risk.

#### » Country Asset and Liabilities Committee

The CALC is responsible for monitoring all treasury activities, interest rate risk, liquidity, and foreign exchange risks across HBZ and reviews and recommends strategies, policies and procedures relating to assets & liabilities management across HBZ, including reporting to the EXCO, as and when required. The Committee is also responsible for ensuring compliance with treasury limits and ratios approved by the EXCO and required by the CBUAE.

### » County Credit Management Committee

The CCMC is primarily the decision-making body within the Country to review and approve types of credit facilities for single and group counterparties and includes all matters with regards to non-performing loans. The Committee has the authority to decide local policies, processes, guidelines, controls, system changes, staffing needs or actions needed to manage Credit Risk at the country level.

The Credit Committee functions through the electronic work flow on HBZ-UAE's operating platform. For the electronic workflow, comments of the relevant member will count as the quorum requirement.

#### » Internal Shari'ah Supervision Committee

ISSC comprises of scholars specialized in Islamic financial transactions, which independently supervises transactions, activities, and products of the Bank. ISSC also ensures that the Bank is in overall compliance

with Islamic Shari'ah laws and regulations in all its relevant objectives, activities, operations and code of conduct.

#### ISSC - Constitution:

Name	Function
Professor Jassim Al Shamsi	Chairman and Executive Member
Dr. Mohammed al-Hashimi	Member
Mufti Talha Saleem	Member
Azizur Rahman	Secretary

### » Audit Committee

The BoD of HBZ has established an Audit Committee at the Head Office to study and review accounting procedures, financial reporting, internal audit and internal controls. The Audit Committee receives and considers internal and external audit reports, findings and recommendations for all group entities including the HBZ UAE branches (the Bank).

The Audit Committee comprises of three Independent, Non-Executive Directors and meets at least twice in a year:

Name	Function
Roland Müller-Ineichen	Chairman
Urs W. Seiler	Member
Michael Schneebeli	Member

### Members of Governance Committees

Members of the HBZ-UAE EXCO hold personal primary responsibility to comply with the regulatory requirements.

EXCO Members, as a group, have the necessary qualifications, skills and diversity to perform all duties and together possess financial literacy, experience in banking, risk management, legal and compliance matters relating to the financial industries, international experience, including experience of international financial matters, and knowledge of the duties of directors.

Individuals are considered for nomination as members of EXCO, on the basis of:

- » Their experience (eg. banking, legal and compliance, risk management and international experience) relevant to the business of the Group;
- » Their diversity of viewpoints, professional backgrounds and track records;

- » The relevance of their expertise, skills, knowledge and experience to the work of the Committee to which they are appointed;
- The extent to which their judgment, character, expertise, knowledge and experience will interact with other members of EXCO to build an effective and complementary EXCO and, where relevant, with other members of a Committee to build an effective and complementary Committee;
- » The ability and willingness to commit adequate time to EXCO matters; and
- » Whether existing memberships or other positions held by a candidate could lead to a conflict of interest.

### **Executive Committee / Key Members of Senior Management**



Jamaluddin Alvi
British, born 1962
Chief Executive Officer
Chairman of Country Executive
Committee and Country Credit
Management Committee

### Professional history and education

Jamaluddin Alvi is a seasoned banker with over 35 years' experience having covered varied geographies and roles across Asia and Europe. He has been based in the UAE since 2005 with primary oversight of the SME/Commercial and Consumer/Retail segment across Risk and Business with leading Banks. Before his current assignment as CEO of Habib Bank AG Zurich UAE (since 2017), he was with Abu Dhabi Islamic Bank (2010-2017), Standard Chartered Bank (2005-2010) and Citibank (1994-2005).

This mix of experiences across Local and International Banks, Conventional and Islamic, SME/Commercial and Consumer/Retail and functions of Risk and Business - have helped gain insights into the SME environment and the desire to work with key stakeholders to help shape the future of the SME economy. He is a chartered accountant from Institute of Chartered Accountants of Pakistan (ICAP) and holds a bachelor degree in Commerce.



Saleh M Abubaker Pakistan, born 1965 Chief Risk Officer Chairman of the Country Risk Control Committee

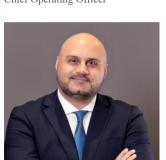
### Professional history and education

Saleh M Abubaker started his banking career with Habib American Bank (HAB) in New York in 1991 after completing his MBA. In 1997 he joined Habib Bank AG Zurich UAE as the Head of Financial Institutions. In his past 26 years with the Bank, he has also headed Operational Risk and Transactions Banking Unit.

He holds Masters in Business Administration (MBA) in Finance from the University of St. Thomas in Houston and Bachelor's degree from the University of Houston (Downtown), Houston.



**Awais Hassan** Pakistan, born 1966 Chief Operating Officer



Nauman Khan
Pakistan, born 1977
Chief Credit Officer
Member of the Credit Management
Committee



Sameer Mirza
Indian, born 1976
Head of Compliance & Legal
Chairman of the Country Legal &
Compliance Committee

Awais Hassan has over 30 years of Banking experience. He is with Habib Bank AG Zurich UAE for over two decades and has worked at many senior management positions.

Prior to joining Habib Bank AG Zurich in UAE, he has worked with Faysal Bank Ltd (formerly Faysal Islamic Bank of Bahrain) in Pakistan. In Faysal Bank Ltd, his last assignment was Unit Head in Corporate Banking Group & a Member of Regional Risk Management Committee. He holds MBA from University of Management Sciences (LUMS), Pakistan and BSc in Mechanical Engineering from University of Engineering & Technology (UET), Pakistan.

### Professional history and education

Nauman Khan has 22 years of banking experience. Prior to joining Habib Bank AG Zurich, he had worked at Abu Dhabi Islamic Bank as Head of Business Banking Risk and Barclays covering Credit Policy, Collections & Recoveries and Capital Management.

Earlier he was managing Credit Policy and Underwriting for Consumer & SME at Standard Chartered Bank and has worked in Corporate Banking at Citibank. He holds MBA from LUMS, Pakistan and Copenhagen Business School, Denmark. He also holds a Bachelor's degree in Chemical Engineering.

#### **Professional history and education**

Sameer Mirza has 24 years of banking experience, having worked in various disciplines primarily Financial Crime, Regulatory Compliance, Legal and Financial Control. He is responsible for the oversight and implementation of the Corporate Governance framework of the Bank. He is designated as the Money Laundering Reporting Officer (MLRO) of the Bank with the CBUAE and the Securities & Commodities Authority (SCA) of the UAE.

He also acts as the Data Protection Officer of the Bank and is registered as the Responsible Officer (RO) of the Bank with the Internal Revenue Services, USA. Sameer Mirza studied Master of Laws from University of Middlesex, UK and Master of Business Administration (Finance) from University of Cardiff, UK. He is a Certified Anti-Money Laundering Specialist (CAMS) and Certified Compliance Officer from American Academy of Financial Management.



Vaibhav Thombre
Indian, born 1978
Chief Financial Officer

Vaibhav Thombre has 22 years of banking experience, having lead Finance, Strategy and Internal Control areas. Vaibhav holds a Masters' Degree in Business Administration (MBA), having majored in Finance from Victoria University and CPA from Australia.



Hamza Habib Swiss, born 1987 Head of Corporate Banking

### **Professional history and education**

Hamza Habib is the Head of Corporate Banking at Habib Bank AG Zurich, UAE. He has 15 years of banking experience and has held various positions within the HBZ Group. He was formally the Head of Business and Alternate Chief Executive for HBZ-HK. He is a member of the BoD at HMB, Pakistan and HBZ-HK. Hamza Habib joined the Bank in 2011 in the UAE, prior to which he spent two years with Standard Chartered Bank (SCB) in Geneva and London as a credit analyst and client service officer, for SCB Private Bank.

Hamza Habib graduated from Babson College in Wellesley, Massachusetts (USA) in 2009, with a Bachelor of Science in Business Management. He is qualified as a Certified Director from the Pakistan Institute of Corporate Governance (2020).



Watfa Abdulkarim
Mohammed
Emirati, born 1985
Head of Human Resources
Chairwomen of the Country Human
Resources Committee

### Professional history and education

Watfa Abdulkarim Mohammed has 17 years of experience. Prior to joining Habib Bank AG Zurich, she had worked at National Bank of Bahrain (NBB) as Head of HR and National Bank of Fujairah Heading Emiratization & HR Business Partnering. She holds Level 5 Chartered Institute of Personnel and Development from Pricewaterhouse Coopers Academy (PWC) and graduated of Science in Information System and Technology Management from The Higher College of Technology.



Sharjeel Hassan Vijdani Pakistan, born 1970 Head of Treasury Chairman of the Country Asset & Liability Committee

Sharjeel Hassan Vijdani has over 30 years of varied experience in the field of Treasury, Investments, Corporate Finance & Trade, Risk Management (credit) and Private banking. Prior to joining Habib Bank AG Zurich, he was with Bank of Punjab, Pakistan and United Arab Bank, Dubai covering relationship management, Credit & Trade Finance

Sharjeel holds a Masters' Degree in Business Administration (MBA) from Pak Aims, Pakistan and has completed his DAIBP banking diploma.



**Haroon Ahmad** Pakistan, born 1975 Head of Group Internal Audit

### Professional history and education

Haroon is Fellow member of the ICAP, Associate member of the ICAEW, recipient of the President of Pakistan Scholarship/Gold medal for Top position at the High School, and Gold Medal from the ICAP.

His international experience spans three decades with proven leadership proficiency in Internal Audit, Risk Management, AML/Due Diligence, Regulatory Compliance, Corporate Governance, and Strategic Business Planning. He is an active trainer and has spoken at various Forums as Subject Matter Expert on Internal Audit. Haroon started his journey with Habib Bank AG Zurich Group in 2003 and after holding various position in Pakistan and UAE, he was appointed by the BoD as SEVP/Head of Group Internal Audit in 2016 based in Dubai, UAE.



Gaurav Mehta India, born 1975 Head – Business Development

#### **Professional history and education**

Gaurav Mehta has 20+ years of experience with Banks across India and UAE. He joined Habib Bank AG Zurich (HBZ) in 2017 and brings material specialization and deep understanding of the SME/Commercial sector. Gaurav is a member of the UBF SME Committee since 2018 onwards which is involved in the shaping of the UAE SME ecosystem.

Gaurav holds a Masters' degree in Business Administration (MBA) from International Management Institute (IMI), India.



Farrukh Iqbal
Pakistan, born 1969
Head of Branches (UAE)
Member Country Credit Committee
& EXCO (UAE)

Farrukh Iqbal has 30 years of vast and diversified banking experience in both Conventional and Islamic banking. He is associated with Habib Bank AG Zurich UAE for over two decades and has worked at many senior positions in business and branch management.

Started his banking career in 1994 with Faysal Bank Ltd. (FBL) Pakistan and raised to Unit Head position in Corporate Banking Group and a Member of Regional Credit Committee. In 1999 moved to UAE to join United Bank Ltd. (UBL), UAE as AVP & Team Leader Corporate Banking. Served as full-time member of UBL-UAE Country Credit Committee and ALCO. In 2002 joined Habib Bank AG Zurich in Branch Management and served as Branch Manager in Emirates of Sharjah and Dubai.

Currently serving as Executive Vice President & Head of Branches, UAE and full-time member of Country Credit Committee and EXCO. He holds MSc. degree in Applied Economics and BSc. (Hons) in Macro Economics from University of Karachi, Pakistan.

### Internal Audit

The Group Internal Audit (GIA) function has been established by the BoD as an independent, objective assurance and consulting activity designed to add value to its operations, and to help the Group accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes.

The Head of GIA reports directly to the BoD and the Audit Committee of HBZ, who is the Head of HBZ-UAE Internal Audit function, duly approved by the CBUAE. The Head of GIA is a permanent attendee at the Audit Committee and a member by invitation at the HBZ-UAE's Executive Committee as part of its senior management.

Internal Audit is structured as a fit-for-purpose audit function to meet the size, complexity and risk profile of the Bank. The internal auditors have requisite skills, qualifications and expertise for conducting the Bank's internal audit activities including specialized audits of Information Technology, Information & Cyber Security, AML/Due Diligence, Regulatory Compliance, Credit Risk Review, Trade Finance, General Banking Operations and Customer services. Internal audit also has a dedicated Shari'ah Internal Auditor as required by the Shari'ah Governance Framework issued by the CBUAE.

Internal auditors operate independently from the day-to-day operational business processes with an unlimited right of access, to information, record and personnel.

The compensation system for internal auditors does not include any incentives that could lead to conflicts of interest.

It is mandatory for all internal auditors to comply with the code of ethics of the Institute of Internal Auditors, USA(IIA). The code of ethics states the principles and expectations governing the behavior of internal auditors in the conduct of internal auditing.

Internal Audit has been independently reviewed and certified by PricewaterhouseCoopers Switzerland in January 2025 to 'Generally Confirm' to the relevant standards issued by the IIA. "Generally conforms" is the highest achievable rating when assessing the compliance with the IIA Standards. GIA generally conforms to 11 out of the 11 main IIA Standards. The external certification is repeated every five years.

### Internal Audit Engagements performed during the year

An industry-standard risk-based audit approach is followed, whereby auditable entities with medium or high audit risks are audited each year, whereas entities with lower risks are audited once in 2 years.

As per the approved audit plan for the period April 2024 to June 2025, 29 internal audit engagements were planned which include the audit of 4 branches and main functions and departments across the Bank (covering Centralized Operational & Transactions Processing units, Financial Control, Wealth Management function, Information Security Standards issued by the National Electronic Security Authority, compliance with the Consumer Protection Regulations and Standards, Islamic Shari'ah Standards, Internal Controls on Financial Reporting, Basel Pillar III requirements, Remediation of regulatory findings, Credit Risk Monitoring and Administration, Anti-Money Laundering review and special focus reviews of Controls on regulatory reporting, Regulation on Recovery Plan, Licensing requirements of Securities And Commodities Authority and Model Risk Management.

The audit of 19 entities including 3 branches has been completed. These engagements resulted in a Satisfactory audit conclusion and internal audit has not encountered any high-risk audit finding during these audits. Out of 10 remaining audits, 7 are in progress and 3 are planned in Q2 2025. A special focus audit for Trade Based Money Laundering controls is also in progress.

On completion of audit engagement, a formal internal audit report is circulated to the Bank's Senior Management. Corrective actions on open audit findings are tracked for remediation and related summary updates are shared with the Bank's senior management/EXCO on a periodic basis.

At least twice each year, the Audit Committee is presented with the overall status of the audit plan achievement, key audit findings and related actions.

### Incentive and compensation policy

### A. Compensation framework

The compensation framework is designed to be transparent and supports the Bank's business strategy. It allows the Bank to attract and retain key talent by maintaining a salary structure that is competitive towards the external job market while maintaining an internal equity ad consistency across the diverse functions of the Bank. It motivates staff to perform at the best of their competencies, abilities and skill sets, retain key talent, reward high performing staff members and provide the foundation for a performance-based pay culture.

The Bank's compensation framework is based on the following principles and rules:

- » Cost management, affordability, market considerations, Bank performance and need for expertise shall be taken into account in establishing reward levels and spend.
- » Overall compensation structure shall be determined based on country's market data, determined against a suitable peer group of banks and using well-established benchmarking tools as and when decided by the HR Committee.
- » The pay system is merit-based, and pay increases and awards are allocated on the basis of demonstrated performance and tenure of service.
- » Performance bonus payments, if applicable, shall be restricted to higher levels of individual performance based on individual objectives, Key Performance Indicators, organizational unit's

- performance and Bank's performance. All performance bonus payments shall have prior approval of GM on recommendation of CEO & Group Head HR, to be done transparently and tabulated on periodic intervals during the year.
- » All reward and benefit arrangements shall fully comply with the UAE labour laws and applicable regulatory requirements.

### **B.** Material Risk Takers

MRT are those senior management staff whose work is deemed to have significant impact on the overall Risk Profile of the Bank. Errors in decision-making by MRTs could have a potential impact on reputational, financial and compliance risk of the Bank. List of MRTs includes EXCO members, Head of Priority Banking, Head of NTB Acquisition and Branch Managers.

### C. Salary Structure

The standard salary structure across the Bank comprises of basic, allowances and three fixed payouts. Allowances are not considered to be part of the gross salary for computation of any other benefit and may be withdrawn in case of job assignment changes, subject to the UAE laws and regulations. Fixed payout equivalent to one basic salary is given as per management discretion thrice a year.

Variable bonus payout with a deferred portion is designed for MRTs only based on Performance ratings with a deferred payment plan over three years period.

### D. Key Management Compensations

Name	Amount (in '000 AED)
Short Term employment benefits	5,387
Post – Employment benefits	236

The above compensation is for the CEO, CRO and CFO of HBZ-UAE for the Year 2024.

### Risk exposures and Risk Management strategies

The core business of the Bank is long established, with risk levels easily identifiable and well known to the management. Comprehensive limits are established which are changed from time to time by Board resolutions. The overall risk position is evaluated at Head Office from the standard monthly reporting of the branches and compliance with Bank limits monitored on a regular basis. Measurement is based on compliance with limits and/ or by means of risk weightage as defined for capital adequacy purpose by the CBUAE and the BIS.

HBZ-UAE is exposed to the following risks:

- » Credit risk
- » Market risk
- » Liquidity risk
- » Operational risk

The Bank engages in new, large-scale business operations only where the BoD has approved limits for such transactions. This approval will only be given after submission of a report by the management setting out the purpose and composition of the proposed product or transaction, together with a clear analysis of the anticipated profitability, resources required and the risks involved. Limits are set taking into account the BIS risk weightage and the guidelines of the CBUAE. The Board has also set discretionary limits for management below which level minor, non-recurring transactions may be made, or new products tested on a limited basis, without referral to the Board.

Kindly refer to Disclosure Note '32' of Financial Statements for further details on 'Risk Management'

### Related Party Transactions

Transactions with Related Parties are not undertaken on more favorable terms (e.g. credit assessments, tenor, interest rates, fees, amortization schedules, requirements for collateral, etc.) than corresponding transactions with non-related counterparties.

HBZ-UAE has in place policies and processes to identify both the individual and total exposures to transactions with Related Parties. HBZ-UAE monitors and reports these exposures via an independent credit review and / or audit process. All such transactions (including internal Group transactions) are conducted at arms-length. Transactions with Related Parties and the write-off of Related-Party exposures - exceeding specified thresholds or otherwise posing particular risks – are escalated to EXCO.

Kindly refer to Disclosure Note '28' of Financial Statements for details on 'Related Party Transactions'.

### Forward looking statements and foreseeable risk factors

An important component of our risk management approach is to ensure that top and emerging risks, as they evolve, are identified, managed, and incorporated into our existing risk management assessment, measurement, monitoring and escalation processes and addressed in our risk frameworks and policies. These practices are intended to ensure a forward-looking risk assessment is maintained by the management in the course of business development and as a part of the execution of ongoing risk oversight responsibilities.

Top and emerging risks are discussed by the senior management on a regular basis. These risks encompass those that could materially impact our financial results, financial and operational resilience, reputation, business model, or strategy, as well as those that could potentially materially impact us as the risks evolve. In our spectrum following represent our top and emerging risks:

#### » Economic and Business Environment

Our financial results may be affected to varying degrees by the general business and economic conditions in the geographic regions in which we operate. These conditions may include factors such as the level of business investment and the overall business sentiment, the level of government spending as well as fiscal and monetary policy, the levels of activity in the real estate sector, volatility of the financial markets, supply chain challenges and labor shortages affecting certain sectors, inflation, etc.

During 2024, as expected interest rates declined. Bank had a strategy in place to counter this change. It effectively managed loan and investment portfolios to achieve better results. Going forward, the Bank expects additional decline in the interest rates and has made suitable risk-mitigation plans. Key economic events are reviewed on a regular basis by the relevant committees for any adjustment in the strategy, as and when required.

#### » Digital advancement and disruption

Demand for digital banking services has increased, and while this represents an opportunity for us to leverage our technological advantage, the need to meet the rapidly evolving requirements of clients and compete with non-traditional competitors has increased our strategic and reputational risks.

We encounter additional risks as demographic trends, evolving client expectations, the increased power to analyze data and the emergence of disruptors are creating competitive pressures across a number of sectors. Moreover, established technology companies, newer competitors, and regulatory changes continue to foster new business models that could challenge traditional banks and financial products. In 2024 Bank added more features for its customers in its online banking services. Delivery of all paper statement of accounts were migrated to electronic channels. This is a testimony of Banks commitment towards improving the landscape of digital banking within the country. We employ state of the art technologies to combat money laundering including trade-based money laundering risks.

Finally, while the adoption of new technologies, such as AI and machine learning, presents opportunities for us, it could result in new and complex strategic, reputational, operational, regulatory and compliance risks that would need to be manage effectively.

### » Regulatory changes

Compliance with new and revised regulations on the Conventional and Islamic Banking remains the primary focus of the Bank. The new regulations covering Model Risk Management, Credit Risk Management, Anti-Money Laundering, Climate Change and Consumer Protection are expected to remain high on regulator's agenda in 2025.

#### » Fitness and Propriety Regulation & Standards

This Regulation implements a framework to ensure that Authorized Individuals and Material Risk Takers are fit and proper, and suitable to perform their functions within a Licensed financial Institution (LFI). The Standards further elaborate on the framework by setting the minimum criteria and process for assessing the fitness and propriety of Persons prior to appointment and on an ongoing basis, which is expected to ensure the safety and soundness of LFIs and overall stability of the UAE financial sector.

### Islamic Banking

#### **SIRAT Islamic banking window of HBZ-UAE**

The Bank is authorized by the Higher Shari'ah Authority (HSA) of Central Bank of the UAE since 2016 to offer Islamic Banking business in the country through an Islamic window. The Islamic Banking business of the Bank ('SIRAT') is additionally governed by the fatwas, resolutions, standards, and regulations issued by the HSA and an independently appointed ISSC. The appointment of the ISSC members is approved by the EXCO after confirmation by the HSA of the Central Bank of the UAE.

The ISSC is the final authority within the Bank regarding all Shari'ah-related matters. It operates in accordance with the resolutions, standards and guidelines issued by the HSA. As per the HSA resolutions, SIRAT follows Shari'ah Standards issued by the AAOIFI.

In 2024, the ISSC held 5 meetings and issued 88 decisions, relating to product structure approvals and resolutions covering various products and services. Please refer to pages 24 to 28 for the full report issued by the ISSC.

Sirat's Islamic banking activities are governed from a Shari'ah compliance perspective by the Shari'ah Governance Framework. The Shari'ah Governance Framework outlines the reporting framework, accountability, responsibilities of all relevant stakeholders involved and also depicts a clear segregation between the three lines of defence of Shari'ah compliance in all activities relating to the Islamic banking operations and business.

SIRAT's "three lines of defence" approach is in accordance with the standards and regulations issued by the CBUAE. While business acts as the first line of defence, an independent and separate Internal Shari'ah Control Department (ISCD) headed by the Head of ISCD is the second line of defence, and it implements and oversees the Shari'ah governance at SIRAT. A separate and independent Internal Shari'ah Audit Department headed by the Head of Internal Shari'ah Audit, being the third line of defence, undertakes the Shari'ah review and audit of the Islamic products and services offered by Bank through Islamic Banking window SIRAT.

### **Declaration**

It is hereby confirmed that all internal policies required to ensure compliance with the CBUAE's Regulations and Standards on corporate governance, risk management, internal controls, compliance, internal audit, financial reporting, external audit and outsourcing have been implemented and reviewed for adequacy by the EXCO within the last year.

The corporate governance section of Financial Statements is approved by the EXCO.

Chief Executive Officer

### **Abbreviations**

AAOIFI	Accounting & Auditing Organization for Islamic Financial Institutions
BoD	Board of Directors
BIS	Bank for International Settlement
CALC	Country Asset and Liability Committee
CBUAE	Central Bank of the United Arab Emirates
CEO	Chief Executive Officer
CCO	Chief Credit Officer
CCMC	Country Credit Management Committee
CHRC	Country Human Resources (HR) Committee
CLCC	Country Legal & Compliance Committee
COO	Chief Operations Officer
CRO	Chief Risk Officer
CRMC	Country Risk Management Committee
EXCO	Country Executive Committee
FINMA	Swiss Financial Market Supervisory Authority
GM	General Management
GIA	Group Internal Audit
HBZ / Parent Bank	Habib Bank AG Zurich, Head Office, Switzerland
HBZ-UAE / the Bank	Habib Bank AG Zurich, UAE Operations
HBZ-HK	Habib Bank Zurich (Hong Kong) Limited, Hong Kong
HMB	Habib Metropolitan Bank Limited, Pakistan
HSA	Higher Shari'ah Authority
ISSC	Country Internal Shari'ah Supervision Committee
MRT	Material Risk Takers
NESA	The National Electronic Security Authority



التقرير الشرعي السنوي للجنة الرقابة الشرعية الداخلية ANNUAL SHARI'AH REPORT OF INTERNAL SHARI'AH SUPERVISION COMMITTEE

حبيب بنك اي جي زيوريخ – الإمارات العربية المتحدة – صراط Habib Bank AG Zurich - UAE - SIRAT

### Habib Bank AG Zurich

### بسم الله الرحمن الرحيم

In the Name of Allah, the Most Gracious, the Most Merciful



### التقرير الشرعي السنوي للجنة الرقابة الشرعية الداخلية

07 January 2025: التاريخ Ref No. CIR/L/001/2025

الحمد لله ربّ العالمين، والصَّلاة والسَّلام على أشرف الأنبياء والمرسلين سيدنا محمدٍ وعلى آله وصحبه أجمعين.

### إلى لجنة الإدارة الإقليمية في حبيب بنك أي جي زيوريخ - صراط ("المؤسسة")

الشلام عليكم ورحمة الله تعالى وبركاته، وبعد:

إن لجنة الرقابة الشرعية الداخلية للمؤسسة ("اللجنة") ووفقا للمتطلبات المنصوص عليها في القوانين والأنظمة والمعايير ذات العلاقة ("المتطلبات الرقابية")، تقدم تقريرها المتعلق بأعمال وأنشطة المؤسسة المتوافقة مع الشريعة الإسلامية للسنة المالية المنتهية في 31 ديسمبر من عام 2024 ("السنة المالية").

### 1. مسؤولية اللجنة

إن مسؤولية اللجنة وفقا للمتطلبات الرقابية ولائحتها التنظيمية تتحدد في الرقابة الشرعية على جميع أعمال، وأنشطة، ومنتجات، وخدمــــات، وعقـــود، ومستندات، ومواثيق عمل المؤسسة، والنظام الأساسي، والقوائم الأساسي، والقوائم الأساسي، والقوائم الأساسي، والقوائم المالية للمؤسسة، وتوزيع الأرباح وتحميل الخســائر والنفقات والمصروفات بين المســاهمين وأصحاب حســابات الاســتثمار ("أعمال المؤسسة") وإصدار قرارات شــرعية بخصوصها، ووضع الضوابط الشــرعية اللازمة لأعمال المؤسسة والتزامها بالشــريعة الإسلامية في إطــــار القواعد والمبادئ والمعايير التي تضـعها الهيئة العليا الشرعية ("الهيئة")، لضــمان توافقها مع أحكــام الشــريعة الإســلامية.

وتتحــمل الإدارة العليا مسـؤولية التــزام المؤسسـة بالشــريعة الإسلامية وفقا لقرارات، فتـاوى، وآراء الهيئة، وقرارات اللجنة في إطـار القواعد والمبادئ والمعايير التي تضعها الهيئة ("الالتزام بالشريعة الإسلامية") في جمـيع أعمـالها والتأكــد مــن ذلك، وتتحــمل لجنة الإدارة الإقليمية المسـؤولية النهائية في هــذا الشــأن.

### 2. المعايير الشرعية

اعتمدت اللجنة على اللوائح والقواعد الصادرة عن الهيئة العليا الشرعية و على المعايير الشرعية الصادرة عن هيئة المحاسبة والمراجعة للمؤسسات المالية الإسلاميـة ("أيوفـي") معاييــر للحـــد الأدنـى للمتطلبات الشــرعية والتزمــت بها في كل ما تفتـي به أو تعتمـــده أو توافق عليـه أو توصي به فيمــا يتعلق بأعمال المؤسسة خلال السنة المالية المنتهية دون استثناء وفقا لقرار الهيئة رقم 2018/3/18.

### 3. الأعمال التي قامت بها اللجنة خلال السنة المالية

لقد قامت اللجنة بالرقابة الشـرعية على أعمال المؤسسـة، من خلال مراجعة أعمال المؤسسة ومراقبتها من خلال إدارة الرقابة الشرعية الداخلية والتدقيق الشرعي الداخلي، وفقا لصلاحيات اللجنة ومسؤولياتها والمتطلبات الرقابية في هذا الشأن. ومن الأعمال التي قامت بها اللجنة ما يأتي:

- أ. عقد خمسة (5) اجتماعات خلال السنة المالية بما في ذلك اجتماع واحد (1) مع لجنة الإقليمية أو اللجنة التنفذية (EXCO).
  - ب. إصدار الفتاوي والقرارات وإبداء الآراء فيما يتعلق بأعمال المؤسسة التي عرضت على اللجنة.
- ج. مراجعة السياسات، واللوائح الإجرائية، والمعايير المحاسبية، وهياكل المنتجات، والعقود، والمستندات، ومواثيق العمل، والوثائق الأخرى المقدمة من قبل المؤسسة للجنة للاعتماد/للموافقة.
- د. التأكد من مدى توافق توزيع الأرباح وتحميل النفقات والمصروفات بين أصحاب حسابات الاستثمار والمساهمين وأصحاب حسابات الاستثمار مع الضوابط الشرعية المعتمدة من قبل اللجنة.
- ه. الرقابة من خلال إدارة أو قسم الرقابة الشرعية الداخلية، والتدقيق الشرعي الداخلي على أعمال المؤسسة بما في ذلك المعاملات المنفذة والإجراءات المتبعة، وذلك على أساس اختيار عينات من العمليات المنفذة، ومراجعة التقارير المقدمة في هذا الخصوص.

### التقرير الشرعى السنوى للجنة الرقابة الشرعية الداخلية

- و. تقديـم توجيهـات إلـى الجهات المعنية في المؤسسـة بتصحيح ما يمكن تصحيحه من الملاحظـات التي وردت في النقارير المقدمة مـن قبل إدارة الرقابة الشرعية الداخلية، والتدقيق الشرعى الداخلي، وإصدار قرارات بتجنيب عوائد المعاملات التي وقعت مخالفات في تطبيقها لصرفها في وجوه الخير.
  - ر. اعتماد التدابير التصحيحية/الوقائية فيما يتعلق بالأخطاء التي تم الكشف عنها لمنع حدوثها مرة أخرى.
  - ح. التواصل مع لجنة الإدارة الإقليمية واللجان التابعة له والإدارة العليا للمؤسسة، حسب الحاجة، بخصوص التزام المؤسسة بالشريعة الإسلامية.

وقد سعت اللجنة للحصول على جميع المعلومات والتفسيرات التي اعتبرتها ضرورية للتأكد من التزام المؤسسة بالشريعة الإسلامية.

### 4. استقلالية اللجنة

تؤكد اللجنة بأنها أدت مسؤولياتها وقامت بجمــيع أعمالها باستقلالية تامــة، وقــد حصلت على التسـهيلات اللازمـة من المؤسسـة وإدارتها العليا ولجنة إدارتها الإقليمية للاطلاع على جمـيع الوثائق والبيانات، ومناقشــة التعديلات والمتطلبات الشرعية.

### 5. رأي اللجنة بخصوص التزام المؤسسة بالشريعة الإسلامية

بناء على ما حصلنا عليه من معلومات وإيضاحات من أجل التأكد من التزام المؤسسة بالشريعة الإسلامية، فقد خلصت اللجنة بدرجة مقبولة من الاطمئنان إلى أن أعمـال المؤسسة خلال السـنة الماليـة متوافقـة مع الشـريعة الإسلامية إلا ما لوحـظ من مخالفات تـم رفع تقارير بشـأنها، وقد وجهـت اللجنة باتخاذ الإجراءات المناسبة في هذا الخصوص.

ورأى اللجنة، المذكور أعلاه، مبنى على المعلومات التي اطلعت عليها خلال السنة المالية حصراً.

نسأل الله العلي القدير أن يحقق للجميع الرشاد والسدادوالسلام عليكم ورحمة الله وبركاته

جاسم على الشا مسي رئيس وعضو تهيذي للجنة الرقابة الشرعية الداخلية)

محمد أحمد الحا مد (عضو لجنة الرقابة الشرعية الداخلية) طلحة سليم (عضو لجنة الرقابة الشرعية الداذلية )

### Habib Bank AG Zurich

### بسم الله الرحمن الرحيم

In the Name of Allah, the Most Gracious, the Most Merciful



## ANNUAL SHARI'AH REPORT OF INTERNAL SHARI'AH SUPERVISION COMMITTEE

Date: 07 January 2025 Ref No. CIR/L/2025/001

All praise is due to Allah, and blessings be upon Prophet Muhammad (peace be upon him), upon his family and all his Companions.

To: Country Management Committee of Habib Bank AG Zurich UAE - SIRAT ("the Institution")

After greetings,

Pursuant to requirements stipulated in the relevant laws, regulations and standards ("the Regulatory Requirements"), the Internal Shari'ah Supervision Committee of the Institution ("ISSC") presents to you the ISSC's Annual Report regarding Shari'ah compliant businesses and operations of the Institution for the financial year ending on 31 December 2024 ("Financial Year").

### 1. Responsibility of the ISSC

In accordance with the Regulatory Requirements and the ISSC's charter, the ISSC's responsibility is stipulated as to:

- a. undertake Shari'ah supervision of all businesses, activities, products, services, contracts, documents and business charters of the Institution; and the Institution's policies, accounting standards, operations and activities in general, memorandum of association, charter, financial statements, allocation of expenditures and costs, and distribution of profits between holders of investment accounts and shareholders ("Institution's Activities") and issue Shari'ah resolutions in this regard, and
- b. determine Shari'ah parameters necessary for the Institution's Activities, and the Institution's compliance with Islamic Shari'ah within the framework of the rules, principles, and standards set by the Higher Shari'ah Authority ("HSA") to ascertain compliance of the Institution with Islamic Shari'ah.

The senior management is responsible for compliance of the Institution with Islamic Shari'ah in accordance with the HSA's resolutions, fatwas, and opinions, and the ISSC's resolutions within the framework of the rules, principles, and standards set by the HSA ("Compliance with Islamic Shari'ah") in all Institution's Activities, and the Country Management Committee bears the ultimate responsibility in this regard.

### 2. Shari'ah Standards

In accordance with the HSA's resolution (No. 18/3/2018), and with effect from 01/09/2018, the ISSC has abided by rules and regulations issued by the Higher Shari'ah Authority and the Shari'ah standards issued by the Accounting and Auditing Organization for Islamic Financial Institutions (AAOIFI) as minimum Shari'ah requirements, in all fatwas, approvals, endorsements and recommendations, relating to the Institution's Activities without exception.

### 3. Duties Fulfilled by the ISSC During the Financial Year

The ISSC conducted Shari'ah supervision of the Institution's Activities by reviewing those Activities, and monitoring them through the internal Shari'ah control division and internal Shari'ah audit, in accordance with the ISSC's authorities and responsibilities, and pursuant to the Regulatory Requirements in this regard. The ISSC's activities included the following:

- a. Convening five (5) meetings during the year including one (1) with EXCO/Country Management Committee.
- b. Issuing fatwas, resolutions and opinions on matters presented to the ISSC in relation to the Institution's Activities.
- c. Monitoring compliance of policies, procedures, accounting standards, product structures, contracts, documentation, business charters, and other documentation submitted by the Institution to the ISSC for approval.
- d. Ascertaining the level of compliance of allocation of expenditures and costs, and distribution of profits between investment accounts holders and shareholders with parameters set by the ISSC.

(Continued on next page)

## ANNUAL SHARI'AH REPORT OF INTERNAL SHARI'AH SUPERVISION COMMITTEE

- e. Supervision through the internal Shari'ah control division and internal Shari'ah audit of the Institution's Activities including supervision of executed transactions and adopted procedures on the basis of samples selected from executed transactions, and reviewing reports submitted in this regard.
- f. Providing guidance to relevant parties in the Institution to rectify (where possible) incidents cited in the reports prepared by internal Shari'ah control division and internal Shari'ah audit and issuing of resolutions to set aside revenue derived from transactions in which non-compliances were identified for such revenue to be disposed towards charitable purposes.
- g. Approving corrective and preventive measures related to identified incidents to preclude their reoccurrence in the future.
- h. Communicating with the Country Management Committee and its subcommittees, and the senior management of the Institution (as needed) concerning the Institution's compliance with Islamic Shari'ah.

The ISSC sought to obtain all information and interpretations deemed necessary in order to reach a reasonable degree of certainty that the Institution is compliant with Islamic Shari'ah

### 4. Independence of the ISSC

The ISSC acknowledges that it has carried out all of its duties independently and with the support and cooperation of the senior management and the Country Management Committee of the Institution. The ISSC received the required assistance to access all documents and data, and to discuss all amendments and Shari'ah requirements.

### 5. The ISSC's Opinion on the Shari'ah Compliance Status of the Institution

Premised on information and explanations that were provided to us with the aim of ascertaining compliance with Islamic Shari'ah, the ISSC has concluded with a reasonable level of confidence, that the Institution's Activities are in compliance with Islamic Shari'ah, except for the incidents of non-compliance observed, as highlighted in the relevant reports. The ISSC also provided directions to take appropriate measure in this regard.

The ISSC formed its opinion, as outlined above, exclusively on the basis of information perused by the ISSC during the financial year.

Signatures of members of the Internal Shari'ah Supervision Committee of the Institution

Jassim Ali S. N. AlShamsi
(ISSC- Chairman and Executive Member)

Mohammed Ahmed Al Hamed
(ISSC-Member)

Talha Saleem



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### Independent auditors' report

#### To the Head Office of Habib Bank AG Zurich

### Report on the Audit of the Financial Statements

#### **Opinion**

We have audited the financial statements of Habib Bank AG Zurich – UAE Branches ("the Bank"), which comprise the statement of financial position as at 31 December 2024, the statements of profit or loss and other comprehensive income, changes in head office capital and reserves and cash flows for the year then ended, and notes, comprising material accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Bank as at 31 December 2024, and its financial performance and its cash flows for the year then ended in accordance with IFRS Accounting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards).

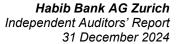
#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Bank in accordance with International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in the United Arab Emirates, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Other Information

Management is responsible for the other information. The other information comprises the Report of the management, Corporate governance report and Annual shari'ah report of internal shari'ah supervision committee as set out on pages 3 - 29.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.





#### Other Information (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS Accounting Standards and their preparation in compliance with the applicable provisions of the UAE Federal Decree Law No. 32 of 2021 and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Bank's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Bank or to cease operations, or has no realistic alternative but to do so.

Those charged with Governance are responsible for overseeing the Bank's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the Bank's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.



#### Auditors' Responsibilities for the Audit of the Financial Statements (continued)

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Bank's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Bank to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

### Report on Other Legal and Regulatory Requirements

Further, as required by the UAE Federal Decree Law No. 32 of 2021, we report that for the year ended 31 December 2024:

- we have obtained all the information and explanations we considered necessary for the purposes of our audit;
- ii) the financial statements have been prepared and comply, in all material respects, with the applicable provisions of the UAE Federal Decree Law No. 32 of 2021;
- iii) the Bank has maintained proper books of account;
- iv) the financial information included in the Report of the management is consistent with the books of account of the Bank;
- v) as disclosed in note 9 to the financial statements, the Bank has not purchased any shares during the year ended 31 December 2024;
- vi) note 28 to the financial statements discloses material related party transactions and the terms under which they were conducted; and
- vii) based on the information that has been made available to us, nothing has come to our attention which causes us to believe that the Bank has contravened during the financial year ended 31 December 2024 any of the applicable provisions of the UAE Federal Decree Law No. 32 of 2021, which would materially affect its activities or its financial position as at 31 December 2024.

Further, as required by Article (114) of the Decretal Federal Law No. (14) of 2018 (as amended), we report that we have obtained all the information and explanations we considered necessary for the purpose of our audit.

KPMG Lower Gulf Limited

Fawzi AbuRass Registration No.: 968 Dubai, United Arab Emirates

Date: 28 MAR 2025

### STATEMENT OF FINANCIAL POSITION

As at 31 December 2024

	Notes	2024 AED 000	2023 AED 000
ASSETS			
Cash and balances with the Central Bank of UAE	6	2,892,293	3,011,569
Due from banks, net	7	1,970,704	2,078,502
Due from related parties, net	28	77,235	44,716
Loans and Islamic financing receivables, net	8	4,231,462	3,472,949
Investments, net	9	5,890,699	5,612,126
Property and equipment	10	34,411	38,539
Right-of-use assets	11	64,602	73,929
Customers' indebtedness for acceptances		61,387	66,455
Deferred tax assets	12	58,066	73,667
Other assets	13	80,883	224,540
Total assets		15,361,742	14,696,992
LIABILITIES			
Deposits from customers	14	13,017,321	12,244,234
Due to banks	15	67,394	167,661
Due to related parties	28	7,872	12,749
Liabilities under acceptances		61,387	66,455
Other liabilities	16	297,588	316,398
Lease liabilities	11	35,628	47,385
Total liabilities		13,487,190	12,854,882
CAPITAL AND RESERVES			
Allocated capital	17	500,000	500,000
Legal reserve	18	50,000	50,000
Retained earnings		1,362,530	1,360,610
Revaluation reserve		(37,978)	(68,500)
Total capital and reserves		1,874,552	1,842,110
Total liabilities, capital and reserves		15,361,742	14,696,992
CONTINGENT LIABILITIES AND OTHER COMMITMENTS	19	576,496	729,880

These financial statements were approved and authorized for issue on 26 March 2025 by

Chief Executive Officer

# STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the year ended 31 December 2024

	Notes	2024 AED 000	2023 AED 000
Interest income and income from Islamic financing	20	689,708	663,997
Interest expense and distribution to Islamic depositors	21	(117,945)	(68,801)
Net interest income and income from Islamic financing		571,763	595,196
Fee and commission income (net)	22	89,369	82,756
Other income	23	119,015	90,116
Operating income		780,147	768,068
Credit loss charge on financial assets (net)	25	19,833	14,274
Net operating income		799,980	782,342
General and administrative expenses	24	(313,603)	(306,000)
Profit for the year before taxation		486,377	476,342
Income tax expense	26	(97,802)	(89,687)
Net profit for the year after taxation		388,575	386,655
Other comprehensive income			
Items that will be subsequently reclassified to profit or loss:			
Net changes in fair values of debt investments classified as FVOCI		38,106	74,421
Changes in allowance for expected credit losses on debt investments classified as FVOCI	9 (c)	45	(2,747)
Income tax related to the above	12 (b)	(7,629)	(14,335)
Other comprehensive income for the year, net of tax		30,522	57,339
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		419,097	443,994

### STATEMENT OF CHANGES IN HEAD OFFICE CAPITAL AND RESERVES

For the year ended 31 December 2024

	Allocated capital AED 000	Legal/ Statutory reserve AED 000	Retained earnings AED 000	Revaluation reserve AED 000	Total AED 000
As at 1 January 2023	500,000	50,000	1,083,377	(125,839)	1,507,538
Repatriation to Head Office *	-	-	(109,422)	-	(109,422)
Profit for the year	-	-	386,655	-	386,655
Other comprehensive income	-	-	-	57,339	57,339
Total comprehensive income	-	-	386,655	57,339	443,994
As at 31 December 2023	500,000	50,000	1,360,610	(68,500)	1,842,110
Repatriation to Head Office *	-	-	(386,655)	-	(386,655)
Profit for the year	-	-	388,575	-	391,269
Other comprehensive income	-	-	-	30,522	30,522
Total comprehensive income	-	-	388,575	30,522	419,097
As at 31 December 2024	500,000	50,000	1,362,530	(37,978)	1,874,552

<sup>\*</sup> During the year, the Bank repatriated AED 386,655 thousand (2023: AED 109,422 thousand) after obtaining approval from the Central Bank of UAE.

### STATEMENT OF CASH FLOWS

For the year ended 31 December 2024

	Notes	2024 AED 000	2023 AED 000
Operating activities			
Profit for the year before taxation		486,377	476,342
Adjustments for:		100,011	., 0,5 .2
Impairment allowance on loans and Islamic			
financing receivables	25	(25,079)	(10,368)
Charge of impairment allowance on other assets	25	210	8,739
Reversal of impairment allowance on investments	25	80	(3,353)
Reversal of impairment allowance on due from banks	25	2,485	(6,386)
(Reversal) /Charge of impairment allowance on off balance-sheet	25	2,471	(2,906)
Depreciation on right-of-use assets	11	17,524	16,859
Depreciation on property and equipment	10	7,713	8,469
Finance cost on lease liabilities	11	1,378	1,716
Realized gain on sale of investments (net)	9	1,570	12,457
	9	1 620	
Amortization of premium on Investments (net)	9	1,639	18,464
Gain on disposal of property and equipment (net)		(440)	(135)
Operating profit before changes in net operating assets		494,358	519,898
Change in UAE Central Bank certificates of deposit			
with maturity over three months	33	(80,000)	(410,000)
Change in statutory reserve with UAE Central Bank	33	(96,703)	(285,775)
Change in bank placements with maturity over three months	33	44,475	637,880
Change in loans and receivables	7	(733,434)	17,909
Change in other assets	8	143,447	(155,005)
Change in deposits from customers	14	773,087	490,407
Change in other liabilities	16	(29,571)	110,096
Not each generated from enquetions		<u> </u>	025 411
Net cash generated from operations Income tax paid		515,659 (81,540)	925,411 (43,430)
meome tax paid			
Net cash generated from operating activities		434,119	881,981
Investing activities			
Purchase of property and equipment	10	(3,602)	(1,557)
Sale proceeds from disposal of property and equipment		457	187
Net proceeds from sale/redemption of investments	9	678,239	411,037
Purchase of investments	9	(920,380)	(2,196,181)
Net cash used in investing activities		(245,286)	(1,786,514)
Financing activities			
Profits remitted to Head Office		(386,655)	(109,422)
Repayment of lease liabilities	11	(21,332)	(18,708)
repayment of rease nationales	11		
Net cash used in financing activities		(407,987)	(128,130)
DECREASE IN CASH AND CASH EQUIVALENTS		(219,154)	(1,032,664)
Balance at 1 January		3,206,830	4,239,494
•			
BALANCE AT 31 DECEMBER	33	2,987,676	3,206,830

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 1 LEGAL STATUS AND ACTIVITIES

Habib Bank AG Zurich, UAE Branches (the "Bank") operates in the Emirates of Abu Dhabi, Dubai and Sharjah under a full commercial banking license issued by the Central Bank of the United Arab Emirates. The Head Office of the Bank is Habib Bank AG Zurich (the "Head Office") incorporated in Switzerland.

The registered address of the Bank is PO Box 3306, Dubai, United Arab Emirates.

These financials reflect the activities of the Bank in the United Arab Emirates only and exclude all transactions, assets and liabilities of the head office and its other branches elsewhere outside the UAE. Since the capital of the Bank is not publicly traded, no segment analysis has been prepared.

The Bank is a branch of the Head Office and is in the business of providing retail, commercial and Islamic banking services in United Arab Emirates, which represent its economic activities. All the operating activities of the Bank are clearly defined and separately managed from the other businesses of the Head Office and accounting records are maintained on this basis. The assets of the Bank are used solely by the Bank and are registered in the name of the Bank. The liabilities relate to the activities of the Bank.

#### 2 BASIS OF PREPARATION

### 2.1 Statement of compliance

The financial statements of the Bank have been prepared on going concern basis and in accordance with International Financial Reporting Standards ("IFRS") issued by the International Accounting Standards Board ("IASB"), the UAE Federal Law No. (32) of 2021 and applicable regulations of the Central Bank of the UAE.

The financial statements have been prepared on the historical cost basis except for the following:

- Derivative financial instruments measured at fair value; and
- Financial instruments classified as fair value through other comprehensive income.

The Bank presents its statement of financial position in order of liquidity based on the Bank's intention and perceived ability to recover/settle the majority of assets/liabilities of the corresponding financial statement line item. An analysis regarding the recovery or settlement within 12 months after the reporting date (current) and more than 12 months after the reporting date (non-current) is presented in Note 32 (c).

#### 2.2 Functional and presentation currency

These financial statements are presented in United Arab Emirates Dirhams ("AED") which is the Bank's functional and presentation currency. Except as otherwise indicated, financial information presented in AED has been rounded to the nearest thousand.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 3 MATERIAL ACCOUNTING POLICIES

#### Foreign currency translation

Foreign currency transactions are translated into the UAE Dirham at the rate ruling on the transaction date. Monetary assets and liabilities denominated in foreign currencies are translated into UAE Dirhams at the rates ruling at the reporting date. Any resultant gains or losses are accounted for in the statement of profit or loss and other comprehensive income.

Non-monetary assets and liabilities denominated in foreign currencies, which are stated at historical cost, are translated at the foreign exchange rate ruling at the date of the transaction. Non-monetary assets and liabilities denominated in foreign currencies that are stated at fair value are translated to AED at the foreign exchange rates ruling at the dates that the fair values were determined.

Forward foreign exchange contracts are translated into AED at market rates of exchange ruling at the reporting date. Foreign exchange differences arising on translation are recognised in the statement of profit or loss and other comprehensive income.

#### Fair value measurement

For those assets and liabilities carried at fair value, the Bank measures fair value at each reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

The fair value measurement of financial instruments is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability

The principal or the most advantageous market must be accessible to the Bank. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest. A fair value measurement of non-financial instruments (instruments other than financial instruments) takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Bank uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Fair values for financial instruments traded in active markets are based on closing bid prices. For all other financial instruments including instruments for which the market has become inactive, the fair value is determined by using appropriate valuation techniques. Valuation techniques include the fair value derived from recent arm's length transaction, comparison to similar instruments for which market observable prices exist, discounted cash flow method or other relevant valuation techniques commonly used by market participants.

Fair values of non-financial instruments are measured based on valuation provided by independent valuators.

The fair value of a derivative financial instrument is the equivalent of the unrealised gain or loss from marking to market the derivative financial instrument, using relevant market rates or internal pricing models.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1: Quoted market price (unadjusted) in an active market for an identical instrument. A financial instrument is regarded as quoted in an active market if quoted prices are readily and regularly available from an exchange, dealer, broker, industry, branch, pricing service or regulatory agency, and those prices represent actual and regularly recurring market transactions on an arm's length basis.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### **Fair value measurement (continued)**

Level 2: Valuation techniques based on observable inputs, either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using: quoted market prices in active markets for similar instruments; quoted prices for identical or similar instruments; or other valuation techniques where all significant inputs are directly or indirectly observable from market data.

Level 3: Valuation techniques using significant unobservable inputs. This category includes all instruments where the valuation technique includes inputs based on unobservable data and the unobservable inputs have a significant effect on the instrument's valuation. This category includes instruments that are valued based on quoted prices for similar instruments where significant unobservable adjustments or assumptions are required to reflect differences between the instruments.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Bank determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

The Bank's determines the policies and procedures for both recurring fair value measurement and unquoted financial assets. External valuers are involved for valuation of significant assets, such as unquoted financial assets, and significant liabilities, such as contingent consideration. At each reporting date, the Bank analyses the movements in the values of assets and liabilities which are required to be remeasured or reassessed as per the Bank's accounting policies. For this analysis, the Bank verifies the major inputs applied in the latest valuation by agreeing the information in the valuation computation to contracts and other relevant documents.

For the purpose of fair value disclosures, the Bank has determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy, as explained above.

#### **Financial instruments**

A financial instrument is any contract that gives rise to both a financial asset for the Bank and a financial liability or equity instrument for another party or vice versa.

#### Date of recognition

All financial assets and liabilities are initially recognised on the trade date, i.e., the date that the Bank becomes a party to the contractual provisions of the instrument. This includes regular way trades: purchases or sales of financial assets that require delivery of assets within the time frame generally established by regulation or convention in the market place.

#### Initial measurement of financial instruments

The classification of financial instruments at initial recognition depends on their purpose and characteristics and the management's intention in acquiring them. All financial instruments are measured initially at their fair value plus transaction costs, except in the case of financial assets and financial liabilities recorded at fair value through profit or loss where transaction costs are charged off to the statement of profit or loss and other comprehensive income.

If the transaction price differs from fair value at initial recognition, the Bank will account for such difference as follows:

- if fair value is evidenced by a quoted price in an active market for an identical asset or liability or based on a valuation technique that uses only data from observable markets, then the difference is recognised in statement of profit or loss on initial recognition (i.e. day 1 profit or loss); and
- in all other cases, the fair value will be adjusted to bring it in line with the transaction price (i.e. day 1 profit or loss will be deferred by including it in the initial carrying amount of the asset or liability). After initial recognition, the deferred gain or loss will be released to statement of profit or loss on a rational basis, only to the extent that it arises from a change in a factor (including time) that market participants would take into account when pricing the asset or liability.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### **Financial instruments (continued)**

#### **Financial assets**

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace.

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

#### Classification of financial assets

For the purposes of classifying financial assets, an instrument is an 'equity instrument' if it is a non-derivative and meets the definition of 'equity' for the issuer except for certain non-derivative puttable instruments presented as equity by the issuer. All other non-derivative financial assets are 'debt instruments'.

Debt instruments, including loans and advances and investments products, are measured at amortised cost if both of the following conditions are met:

- the asset is held within a business model whose objective is to hold assets in order to collect contractual cash flows; and
- the contractual terms of the instrument give rise on specified dates to cash flows that are solely payments of principal and interest/profit (SPPI) on the principal amount outstanding.

All other financial assets are subsequently measured at fair value.

#### Business model assessment

The Bank makes an assessment of the objective of a business model in which a financial asset is held at portfolio level, because this reflects the way the business is managed and information is provided to the management. The assessment is not determined by a single factor or activity. Instead, the entity considers all relevant information available at the date of the assessment. The information considered includes:

- The stated policies and objectives for the business and the operation of those policies in practice. In particular, whether management's strategy focuses on earning contractual interest revenue, maintaining a particular interest rate profile, matching the duration of the financial assets to the duration of the liabilities that are funding those assets or realising cash flows through the sale of the assets;
- How the performance of the portfolio and the financial asset held within the portfolio is evaluated and reported
  to the management;
- The risks that affect the performance of the portfolio and, in particular, the way in which those risks are managed;
- How the managers of the business are compensated;
- The frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sales activity. However, information about sales activity is not considered in isolation, but as part of an overall assessment of how the Bank's stated objective for managing the financial assets is achieved and how cash flows are realised; and

Financial assets that are held for trading or managed and whose performance is evaluated on a fair value basis are measured at FVTPL because they are neither held to collect contractual cash flows nor held both to collect contractual cash flows and to sell financial assets.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### **Financial instruments (continued)**

#### Financial assets (continued)

### Classification of financial assets (continued)

Assessment whether contractual cash flows is solely payments of principal and interest

In assessing whether the contractual cash flows are solely payments of principal and interest (SPPI), the Bank considers the contractual terms of the instrument.

For the purpose of this assessment, 'Principal' is defined as the fair value of the financial asset on initial recognition. 'Interest' is defined as consideration for the time value of money and for the credit risk associated with the principal amount outstanding during a particular period of time and for other basic lending risks and costs (e.g. liquidity risk and administrative costs), as well as profit margin.

This includes assessing whether the financial asset contains a contractual term that could change the timing or amount of contractual cash flows such that it would not meet this condition. In making the assessment, the Bank considers:

- Contingent events that would change the amount and timing of cash flows;
- Leverage features;
- Prepayment and extension terms;
- Terms that limit the Bank's claim to cash from specified assets; and
- Features that modify consideration of the time value of money (e.g. periodical reset of interest rates).

The Bank holds a portfolio of long-term fixed-rate loans for which the Bank has the option to propose to revise the interest rate at periodic reset dates. These reset rights are limited to the market rate at the time of revision. The Bank has determined that the contractual cash flows of these loans are SPPI because the interest rate varies in a way that is consideration for the time value of money, credit risk, other basic lending risks and costs associated with the principal amount outstanding.

#### Financial assets at amortised cost

Debt instruments meeting above criteria are measured initially at fair value plus transaction costs (except if they are designated as at fair value through profit or loss - see below). They are subsequently measured at amortised cost using the effective interest method less any impairment (see below), with interest revenue recognised on an effective yield basis in interest income.

Subsequent to initial recognition, the Bank is required to reclassify debt instruments from amortised cost to fair value through profit or loss, if the objective of the business model changes so that the amortised cost criteria are no longer met

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the debt instrument, or, where appropriate, a shorter period, to the net carrying amount on initial recognition.

The Bank may irrevocably elect at initial recognition to classify a debt instrument that meets the amortised cost criteria above as at fair value through profit or loss, if that designation eliminates or significantly reduces an accounting mismatch had the financial asset been measured at amortised cost.

### Financial assets at FVTOCI

At initial recognition, the Bank can make an irrevocable election (on an instrument-by-instrument basis) to designate investments in equity instruments as at FVTOCI. Designation at FVTOCI is not permitted if the equity investment is held for trading.

A financial asset is held for trading if:

- it has been acquired principally for the purpose of selling it in the near term;
- on initial recognition it is part of a portfolio of identified financial instruments that the Bank manages together and has evidence of a recent actual pattern of short-term profit-taking; or
- it is a derivative that is not designated and effective as a hedging instrument or a financial guarantee.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### **Financial instruments (continued)**

#### Financial assets (continued)

#### Classification of financial assets (continued)

### Financial assets at FVTOCI (continued)

Investments in equity instruments at FVTOCI are initially measured at fair value plus transaction costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognised in other comprehensive income and accumulated in the investment revaluation reserve. Where the asset is disposed of, the cumulative gain or loss previously accumulated in the investment revaluation reserve is not transferred to income statement, but is reclassified to retained earnings.

Investment is debit instruments at FVOCI are subsequently measured at fair value. Interest income calculated using the effective interest method, foreign exchange gains and losses and impairment are recognised in profit or loss. Other net gains and losses are recognised in OCI. On derecognition, gains and losses accumulated in OCI are reclassified to profit or loss

Dividends on these investments in equity instruments are recognised in income statement when the Banks' right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

#### Financial assets at fair value through profit or loss (FVTPL)

Debt instruments that do not meet the amortised cost criteria (as described above) are measured at FVTPL. In addition, debt instruments that meet the amortised cost criteria but are designated as at FVTPL are measured at FVTPL. A debt instrument may be designated as at FVTPL upon initial recognition if such designation eliminates or significantly reduces a measurement or recognition inconsistency that would arise from measuring assets or liabilities or recognising the gains and losses on them on different bases.

Debt instruments are reclassified from amortised cost to FVTPL when the business model is changed such that the amortised cost criteria are no longer met. Reclassification of debt instruments that are designated as at FVTPL on initial recognition is not allowed.

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any gains or losses arising on remeasurement recognised in the income statement. The net gain or loss is recognised in the income statement.

Interest income on debt instruments as at FVTPL is included in the net gain or loss described above and is included in the income statement.

Dividend income on investments in equity instruments at FVTPL is recognised in the income statement when the Banks' right to receive the dividends is established.

### Reclassification of financial assets

The financial assets are required to be reclassified if the objective of the Bank's business model for managing those financial assets changes. Such changes are expected to be very infrequent. The Bank's management determine these changes as a result of external or internal changes and must be significant to the Bank's operations and demonstrable to external parties.

If the Bank reclassifies financial assets, it shall apply the reclassification prospectively from the reclassification date. Any previously recognised gains, losses or interest are not required to be restated.

If the Bank reclassifies a financial asset so that it is measured at fair value, its fair value is determined at the reclassification date. Any gain or loss arising from a difference between the previous carrying amount and fair value is recognised in the income statement.

If the Bank reclassifies a financial asset so that it is measured at amortised cost, its fair value at the reclassification date becomes its new carrying amount. The reclassification day is the first day of the first reporting period following the change in business model that results in an entity reclassifying financial assets.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### Financial instruments (continued)

#### Financial assets (continued)

#### Expected credit losses

#### (i) Overview of expected credit losses

IFRS 9 requires the Bank to record an allowance for ECLs for all loans and other debt financial assets not held at FVTPL, together with loan commitments and financial guarantee contracts. The allowance is based on the ECLs associated with the probability of default in the next twelve months unless there has been a significant increase in credit risk since origination.

The Bank recognizes loss allowances for Expected Credit Losses (ECL) on the following financial instruments that are not measured at FVTPL:

- balances with central banks:
- due from banks and financial institutions;
- financial assets that are debt instruments:
- loans and advances:
- loan commitments issued; and
- financial guarantees contracts issued.

Equity instruments are not subject to impairment testing under IFRS 9.

The provision for credit losses is based on expected credit losses over the lifetime of the asset. If there is no significant change in credit risk from inception, the provision is based on the expected 12-month credit loss.

The expected credit loss weighted by the probability of default on credit exposure within 12 months is part of the expected credit loss on the lifetime of the asset arising from financial instrument deteriorations that may occur within 12 months of the reporting date.

The expected credit losses are calculated by the probability of default for the entire lifetime of the credit exposure or within 12 months of the credit exposure either on an individual or collective basis based on the nature of the portfolio of financial instruments.

The Bank has established a policy to periodically assess whether the credit risk of the financial instrument has increased significantly from the date of initial recognition, taking into account the change in the risk of default on the remaining life of the financial instruments.

Based on the above, the Bank classifies the financial instruments into three stages, stage (1), stage (2) and stage (3), as described below:

- Stage 1 Upon initial recognition of financial instruments, the Bank records an allowance based on credit losses expected over the next 12 months. Stage 1 also includes financial assets which have been reclassified from Stage 2.
- Stage 2 When a financial instrument experiences a significant increase in credit risk subsequent to origination, the Bank recognizes an allowance for expected credit losses for the entire lifetime of the credit exposure. Stage 2 includes financial instruments which have seen an improvement in credit risk and have been reclassified from Stage 3.
- Stage 3 Financial instruments that are considered to be impaired are included in this stage. Similar to Stage 2, the allowance for credit losses captures the lifetime expected credit losses.

The key inputs into the measurement of ECL are:

- Probability of default (PD);
- Loss given default (LGD);
- Exposure at default (EAD)

For financial assets where the Bank has no reasonable expectation of recovery, either for the full amount of the outstanding amount or part of it, the carrying amount of the financial asset is reduced. It is considered as a (partial) cancellation of the financial assets.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### **Financial instruments (continued)**

Financial assets (continued)

#### Expected credit losses (continued)

(i) Overview of expected credit losses (continued)

The Bank's internal credit rating system:

The Bank's credit review and evaluation process is governed by the credit rules and policies set out in the Credit Facility Policies. The credit rating of the borrower is a key element in the credit review and evaluation. Consequently, the Bank has developed an internal rating methodology whereby the customer is evaluated according to the customer's financial and non-financial criteria.

#### (ii) Measurement of ECL

The Bank calculates expected credit losses based on the weighted average estimate of the expected cash deficit, discounted at an effective interest rate. The cash deficit is the difference between the cash flows due to the Bank in accordance with the contract and the expected cash flows.

The mechanism for calculating expected credit losses and key components is as follows:

- **Probability of default (PD):** The probability of default is an estimate of the probability of default over a certain period of time. Impairment may occur in a specified period during the valuation period.
- Exposure at default (EAD): The credit exposure at default is the estimate of the amount outstanding at a future date, taking into account expected changes to the amount after the reporting date, principal and interest, whether scheduled with a contract, expected withdrawals from facilities, or interest payable due to delayed payments.
- Loss given default (LGD): The loss given default is an estimate of the loss arising in a situation where the default occurs at a particular time. It represents the difference between the contractual cash flows due and the amount that the lender expects to collect from the existence of collateral. It is usually expressed as a percentage of credit exposure upon default.

In estimating the expected credit losses, the Bank takes into account three scenarios (the base scenario, the upside scenario, the downside scenario), each with different probabilities of default, credit exposure at default, and loss given default.

The multi-scenario assessment also includes how to recover non-performing loans, including the possibility of recovering non-performing loans and the amount of collaterals or amounts expected to be collected from the sale of collateral

Except for credit cards and other revolving loans, the maximum period for which credit losses are determined is the contractual life of the financial instruments unless the Bank has the legal right to purchase them in advance.

The mechanisms for calculating expected credit losses are summarized as follows:

- Stage 1 The expected credit losses are calculated as the probability of default on the credit exposure within 12 months as part of the expected credit losses on the lifetime of the asset. Accordingly, the Bank calculates the provision for the probability of default of the financial instruments within 12 months after the reporting date. These 12-month defaults are applied to the amount of credit exposure at default multiplied by the loss rate given default, discounted at the effective interest rate.
- Stage 2 In the event of a significant increase in credit risk from the date of initial recognition, the Bank calculates an allowance for expected credit loss for the entire lifetime of the credit exposure. The calculation mechanism is similar to the method described above, including the use of different scenarios, but the probability of default and credit exposure at default are used for the entire lifetime of the financial instrument and the expected cash deficit amount is deducted at the effective interest rate.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

Financial instruments (continued)

Financial assets (continued)

Expected credit losses (continued)

- (ii) Measurement of ECL (continued)
  - Stage 3 Financial instruments to which the concept of default applies, the Bank calculates the expected credit loss for the entire lifetime of the credit exposure. The calculation mechanism is similar to that used in stage 2. The probability of default is 100% and the loss rate is assumed to be greater than that applied in stages 1 and 2.
  - Loan commitment and letter of credit The ECL related to loan commitments and letters of credit are included in expected credit losses relating to loans and advances. When estimating ECLs for undrawn loan commitments, the Branch estimates the expected portion of the loan commitment that will be drawn down over its expected life. The ECL is then based on the present value of the expected shortfalls in cash flows if the loan is drawn down, based on a probability-weighting of the three scenarios. The expected cash shortfalls are discounted at an approximation to the expected EIR on the loan.
  - Financial guarantee contract The Bank's liability under each guarantee is measured at the higher of the amount initially recognized less cumulative amortization recognized in the statement of profit or loss and other comprehensive income, and the ECL provision. For this purpose, the Branch estimates ECLs based on the present value of the expected payments to reimburse the holder for a credit loss that it incurs. The shortfalls are discounted by the risk-adjusted interest rate relevant to the exposure. The calculation is made using a probability-weighting of the three scenarios. The ECLs related to financial guarantee contracts are recognized within other liabilities.

#### (iii) Forward-looking Expected Credit Losses approach

In the expected credit loss calculation model, the Bank relies on a wide range of future information used as inputs. In the Gen-2 model which is currently implemented, the emphasis is placed on inputs such as:

- Revenue
- Nominal Gross Fixed Capital Formation
- Nominal Change in Inventories

The inputs and models used to calculate expected credit losses may not include all market characteristics as at the date of the financial statements. As a result, qualitative adjustments are sometimes made as temporary modifications in case of significant differences.

### (iv) Scenarios

Weighted average ECL is calculated considering base case, upside and downside scenarios multiplied by the associated scenario weightings, at the input stage for reflection of the ECL impact in the books of accounts. The management has assessed the impact of recent development and the global economic situations, on the scenarios considered and based on its portfolio assessment concluded that the given scenarios remain appropriate. In Gen-2 model the most significant period-end assumptions used for ECL estimate as at 31 December 2024 were revenue, nominal gross fixed capital formation, and nominal change in inventories. The scenarios base case, upside and downside were used for all portfolios keeping in view the following principal macroeconomic variables.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

**Financial instruments (continued)** 

Financial assets (continued)

Expected credit losses (continued)

Gen-2 Model used for the year ended 31 December 2024:

Macroeconomic variables	Scenario	Assigned probabilities	2023	2024	2025	2026
General Government Finance: Revenue	Base	60%	526.13	480.41	507.55	511.35
National Accounts: Nominal Gross Fixed Capital Formation	Base	60%	326.41	350.93	369.10	380.08
National Accounts: Nominal Change in Inventories	Base	60%	-4.97	0.64	-4.85	-10.79

Macroeconomic variables	Scenario	Assigned probabilities	2023	2024	2025	2026
_	Base	60%	526.13	480.41	507.55	511.35
Revenue (Base Variable / No Transformation)	Upside	10%	632.38	591.10	617.26	621.83
	Downside	30%	419.87	369.73	397.85	400.87
Nominal Gross Fixed Capital Formation (Lag of order 2 of Year on Year change)	Base	60%	0.28	0.096	-0.10	0.08
	Upside	10%	0.49	0.31	0.10	0.28
	Downside	30%	0.07	-0.12	-0.31	-0.13
Nominal Change in Inventories (Lag of order 3 of Year on Year	Base	60%	-0.89	-3.15	6.50	-1.05
	Upside	10%	0.36	-1.88	8.12	1.46
change)	Downside	30%	-2.14	-4.42	4.88	-3.56

### Gen-2 Model used for the year ended 31 December 2023

Macroeconomic variables	Scenario	Assigned probabilities	2022	2023	2024	2025
General Government Finance: Revenue	Base	60%	566.74	541.34	565.96	565.77
National Accounts: Nominal Gross Fixed Capital Formation	Base	60%	364.60	368.59	367.93	369.63
National Accounts: Nominal Change in Inventories	Base	60%	100.35	101.93	77.93	58.38

Macroeconomic variables	Scenario	Assigned probabilities	2022	2023	2024	2025
Revenue (Base Variable / No Transformation)	Base	60%	566.74	541.34	565.96	565.77
	Upside	10%	657.60	647.59	678.56	685.60
	Downside	30%	475.89	435.08	453.36	445.94
Nominal Gross Fixed Capital Formation (Lag of order 2 of Year on Year change)	Base	60%	-0.08	0.28	0.10	0.01
	Upside	10%	0.13	0.49	0.31	0.22
	Downside	30%	-0.29	0.07	-0.12	-0.20
Nominal Change in Inventories	Base	60%	-0.20	-0.89	-3.15	6.50
(Lag of order 3 of Year on Year	Upside	10%	1.09	0.36	-1.88	8.12
change)	Downside	30%	-1.49	-2.14	-4.42	4.88

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### **Financial instruments (continued)**

#### Financial assets (continued)

#### Credit-impaired financial assets / definition of default:

At each reporting date, the Bank assesses whether financial assets carried at amortised cost and debt securities carried at FVOCI are credit-impaired.

Assets classified under this category are obligors which are unlikely to repay their contractual obligations, on a timely basis and are considered as defaulted obligors. The default definition used by the Bank is captured by the 'For Adjustment Purpose ("FAP")' tagging which in turn is triggered by the qualitative and quantitative criteria listed below:

- Days Past Due (DPD): Corporate / SME / Retail accounts is identified as default if the contractual payment is more than or equal to 90 days past due. For Investments & FI portfolios account is identified as default if the contractual coupon payment is more than 30 days past due. Additionally, for overdraft exposures, any excess over limit or forced debit will be treated similar to days past due i.e., an overdraft account showing excess over limit for 90 days will become a Stage 3 exposure. The days past due will be calculated and applied in line with the credit risk policy as applicable to the bank (and will be reflected in FAP tagging).
- Non-Performing Loans ('For Adjustment Purpose (FAP)' Tagging): The tagging of exposures to the Non-performing Loans ("NPL") category or Default FAP (2 or worse) based on the overdue status or qualitative information available with the Bank will trigger transfer of credit exposures to Stage 3.
- Credit Rating Downgrade: Under Investments & FI portfolios for Investment Grade ("IG") exposures, a downgrade of more than 2 notches from IG to Non-Investment Grade ("NIG") will trigger transfer to Stage 3. Whereas for exposures within the NIG, a 3 notch downgrade will trigger transfer to Stage 3.
- Cross-Product Default: For Corporate / SME or Retail portfolio whenever a credit exposure is marked NPL or Default FAP (2 or worse), all related exposures within the same entity / counterparty (all facilities and credit exposure from all product areas) are marked NPL or Overdue / Default FAP. The tagging of credit exposures as NPL or Default FAP (2 or worse) will trigger transfer to stage 3.

#### Collateral valuation

To mitigate its credit risks on financial assets, the Bank seeks to use collateral, where possible. The collateral comes in various forms, such as cash, securities, letters of credit/guarantees, real estate, receivables, inventories and other non-financial assets and credit enhancements such as netting agreements. Collateral, unless foreclosed, is not recorded on the Bank's statement of financial position. However, the fair value of collateral is re-assessed annually. However, some collateral, for example, cash or securities relating to margining requirements, is valued daily.

To the extent possible, the Bank uses active market data for valuing financial assets held as collateral. Other financial assets which do not have readily determinable market values are valued using models. Non-financial collateral, such as real estate, is valued based on data provided by third parties such as mortgage brokers or independent valuers.

#### Write-offs

Financial assets are written off either partially or in their entirety only when the Bank has no reasonable expectation of recovering a financial asset in its entirety or a portion thereof. If the amount to be written off is greater than the accumulated loss allowance, the difference is first treated as an addition to the allowance that is then applied against the gross carrying amount. Any subsequent recoveries are credited to credit loss expense.

#### Renegotiated loans and advances

Where possible, the Bank seeks to restructure loans rather than to take possession of collateral. This may involve extending the payment arrangements and the agreement on new loan conditions. Once the terms have been renegotiated, any impairment is measured using the original effective interest rate as calculated before the modification of terms and the loan is no longer considered past due. Management continuously reviews renegotiated loans to ensure that all criteria are met and that future payments are likely to occur. The loans continue to be subject to an individual or collective impairment assessment, calculated using the loan's original effective interest rate.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### **Financial instruments (continued)**

#### Financial assets (continued)

#### Derecognition of financial assets

The Bank derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. If the Bank neither transfer nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Bank recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Bank retains substantially all the risks and rewards of ownership of a transferred financial asset, the Bank continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in the income statement.

On derecognition of a financial asset (equity instrument) that is classified as FVTOCI, the cumulative gain or loss previously accumulated in the investment revaluation reserve is not reclassified to the income statement, but is reclassified to retained earnings.

On derecognition of a financial asset (debt instrument) that is classified as FVTOCI, the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to the income statement.

#### Modification of financial assets

Restructuring a credit facility, based on urgent request from the client, enables the client to continue servicing interest and amortization payments. Without restructuring the client would not be able anymore to meet the conditions of the contract. A restructuring therefore can be defined as the inability of the borrower to continue servicing the debt without any relief in the terms and conditions.

Restructuring is not referring to a normal - business as usual - rescheduling request by the client to amend credit facilities according to the changing economic environment. This could be due to expansion of the business or reallocation of resources and therefore changing financing needs in view of a different expectation of the future economic environment.

In certain cases, there might be a subtle line between the two above described cases. However, whenever all credit facilities of various banks need to be re-negotiated or a syndicated loan needs re-negotiation, this is most likely due to a breach of contract. If a private client is asking for re-negotiation, the Bank's judgment should be dependent on the financial flexibility of the client. An over-leveraged home loan where the Loan-to-value (LTV) is over 100% and the client asks for re-negotiation but has no additional financial resources (which he possibly could bring in) is also to be treated as a breach of contract.

Restructured cases need to be flagged as "restructured" from the start. This flagging is an additional earmark besides the classification. The ECL numbers for stage 2 exposures will be computed over the lifetime of the facility based on residual maturity / tenor of the facility.

If the terms of a financial asset are modified, the Bank evaluates whether the cash flows of the modified asset are substantially different. If the cash flows are substantially different (referred to as 'substantial modification'), then the contractual rights to cash flows from the original financial asset are deemed to have expired. In this case, the original financial asset is derecognised and a new financial asset is recognised at fair value.

If the modification of the finacial asset measured at amortised cost or FVOCI does not result in derecognication of the finacial asset, then the bank recalculates the gross carrying amount of the finacial asset using the effective interest rate of the asset and recognises the resulting adjustment as a modification gain or loss. For floating rate finacial assets, the original effective interest rate used to calculate the midfication gain or loss is adjusted to reflect current market terms at the time of the modification. Any cost or fee incurred and modification fee received adjust the carring amount of the modified finacial asset and are amortised over the remaing term of the modified financial asset.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### **Financial instruments (continued)**

#### Financial liabilities

Financial liabilities are classified as either financial liabilities 'at FVTPL' or 'at ammortised cost'.

Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when the financial liability is either held for trading or it is designated as at FVTPL.

A a financial liability is measured at fair value through profit or loss when:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed
  and its performance is evaluated on a fair value basis, in accordance with the Bank's documented risk
  management or investment strategy, and information about the grouping is provided internally on that basis; or
- if a contract contains one or more embedded derivatives and the host is not an asset within the scope of IFRS 9, the financial liability is measured at fair value through profit or loss unless:
  - a) the embedded derivative(s) do(es) not significantly modify the cash flows that otherwise would be required by the contract; or
  - b) it is clear with little or no analysis when a similar hybrid instrument is first considered that separation of the embedded derivative(s) is prohibited, such as a prepayment option embedded in a loan that permits the holder to prepay the loan for approximately its amortised cost."

A financial liability other than a financial liability held for trading may be designated as at FVTPL upon initial recognition if:

- such designation eliminates or significantly reduces a measurement or recognition inconsistency that would otherwise arise; or
- the financial liability forms part of a group of financial assets or financial liabilities or both, which is managed
  and its performance is evaluated on a fair value basis, in accordance with the Bank's documented risk
  management or investment strategy, and information about the grouping is provided internally on that basis; or
- it forms part of a contract containing one or more embedded derivatives, and IAS 39 Financial Instruments: Recognition and Measurement permits the entire combined contract (asset or liability) to be designated as at FVTPL.
- Financial liabilities at FVTPL are stated at fair value, with any gains or losses arising on remeasurement recognised in profit or loss. The net gain or loss recognised in profit or loss incorporates any interest paid on the financial liability and is included in the 'other gains and losses' line item in the statement of income.

Financial liabilities at amortised cost

The Bank classifies all financial liabilities as subsequently measured at amortised cost, except for:

- financial liabilities at fair value through profit or loss.
- financial liabilities that arise when a transfer of a financial asset does not qualify for derecognition or when the continuing involvement approach applies
- financial guarantee contracts
- commitments to provide a loan at a below-market interest rate

Financial liabilities at ammortised cost, include deposits and balances due to Head Office and its branches abroad, borrowings, are initially measured at fair value, net of transaction costs.

Financial liabilities at ammortised cost are subsequently measured at amortised cost using the effective interest method, with interest expense recognised on an effective interest rate.

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or (where appropriate) a shorter period, to the net carrying amount on initial recognition.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### Derecognition of financial liabilities

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. Where an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as a derecognition of the original liability and the recognition of a new liability. The difference between the carrying value of the original financial liability and the consideration paid is recognised in the statement of profit or loss and other comprehensive income.

#### **Modification of financial liabilities**

The Bank derecognises a financial liability when its terms are modified and the cash flows of the modified liability are substantially different. In this case, a new financial liability based on the modified terms is recognised at fair value. The difference between the carrying amount of the financial liability extinguished and the new financial liability with modified terms is recognised in profit or loss.

#### Financial guarantee contracts

A financial guarantee contract is a contract that requires the Bank to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payments when due in accordance with the terms of a debt instrument.

Financial guarantee contracts issued by the Bank are initially measured at their fair values and, if not designated as at FVPL and not arising from a transfer of a financial asset, are subsequently measured at the higher of:

The amount of the loss allowance determined in accordance with IFRS 9 and the amount initially recognised less, where appropriate, the cumulative amount of income recognised in accordance with the Bank's revenue recognition policies.

#### Loan commitments

Loan commitments are firm commitments to provide credit under pre-specified terms and conditions. Commitments to provide a loan at a below-market interest rate are initially measured at their fair values and, if not designated as at FVPL, are subsequently measured as follows:

At the higher of the amount of the loss allowance determined in accordance with IFRS 9 and the amount initially recognised less, where appropriate, the cumulative amount of income recognised in accordance with the Bank's revenue recognition policies.

#### **Derivative financial instruments**

The Bank enters into derivative instruments that comprise forward foreign exchange contracts and interest rate swaps. Derivatives are stated at fair value. The fair value of a derivative is the equivalent of the unrealised gain or loss from marking to market the derivative using prevailing market rates or internal pricing models. Derivatives with positive market values (unrealised gains) are included in other assets and derivatives with negative market values (unrealised losses) are included in other liabilities in the statement of financial position.

#### **Investments**

The 'investments' caption in the statement of financial position includes:

- Debt investment securities measured at amortised cost: These are initially measured at fair value plus incremental direct transaction costs, and subsequently at their amortised cost using the effective interest method;
- Debt and equity investment securities measured at FVPL or designated as at FVPL: These are at fair value with changes recognised immediately in profit or loss;
- Debt securities measured at FVOCI; and
- Equity investment securities designated as FVOCI.

For debt securities measured at FVOCI, gains and losses are recognised in OCI, except for the following, which are recognised in profit or loss in the same manner as for financial assets measured at amortised cost.

- Interest revenue using the effective interest method;
- ECL and reversals; and
- · Foreign exchange gains and losses.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

When debt security measured at FVOCI is derecognised, the cumulative gain or loss previously recognised in OCI is reclassified from equity to profit or loss.

The Bank elects to present in OCI changes in the fair value of certain investments in equity instruments that are not held for trading. The election is made on an instrument-by-instrument basis on initial recognition and is irrevocable.

Gains and losses on such equity instruments are never reclassified to profit or loss and no impairment is recognised in profit or loss. Dividends are recognised in profit or loss unless they clearly represent a recovery of part of the cost of the investment, in which case they are recognised in OCI. Cumulative gains and losses on equity instruments recognised in OCI are transferred to retained earnings on disposal of an investment.

### **Property and equipment**

Property and equipment are stated at cost less accumulated depreciation and impairment allowance, if any. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Subsequent costs are included in the asset's carrying amount or are recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Bank and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the profit or loss during the financial period in which they are incurred.

Depreciation is charged for all property and equipment items (except land) at rates calculated to write off the cost of each asset over its expected useful life. Where the carrying value of the asset is greater than its estimated recoverable amount, it is written down immediately to its recoverable amount. Gains and losses on disposal are taken into account in determining net income.

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each reporting date. The estimated useful lives for the various types of assets are as follows:

Buildings25 yearsFurniture and office equipment4 to 7 yearsComputer systems4 yearsMotor vehicles5 years

### Right-of-use assets

The Bank recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Subsequent to initial recognition, Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any re-measurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred, and an estimate of costs to dismantle and remove any improvements made to the Bank. Unless the Bank is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the recognised right-of-use assets are depreciated on a straight-line basis over the shorter of its estimated useful life and the lease term. Right-of-use assets are subject to impairment.

#### Lease liabilities

At the commencement date of the lease, the Bank recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Bank and payments of penalties for terminating a lease, if the lease term reflects the Bank exercising the option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expense in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Branch uses the incremental borrowing rate, as applicable, at the lease commencement date since the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is re-measured if there is a modification, a change in the lease term, a change in the in-substance fixed lease payments or a change in the assessment to purchase the underlying asset.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### Short-term leases and leases of low-value assets

The Bank applies the short-term lease recognition exemption to its short-term leases of property and equipment (i.e. those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of property and equipment that are considered of low value. Payments on short-term leases and leases of low-value assets are recognised as an expense on a straight-line basis over the lease term.

The Bank has the option, under some of its leases to lease the assets for an additional term. The Bank applies judgement in evaluating whether it is reasonably certain to exercise the option to renew. That is, it considers all relevant factors that create an economic incentive for it to exercise the renewal. After the commencement date, the Bank reassesses the lease term if there is a significant event or change in circumstances that is within its control and affects its ability to exercise (or not to exercise) the option to renew (e.g. a change in business strategy).

#### **Impairment of non-financial assets**

At the end of each reporting period, the Bank reviews the carrying amounts of their non-financial assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where it is not possible to estimate the recoverable amount of an individual asset, the Bank estimates the recoverable amount of the cash-generating unit to which the asset belongs. Where a reasonable and consistent basis of allocation can be identified, corporate assets are also allocated to individual cash-generating units, or otherwise they are allocated to the smallest Bank of cash-generating units for which a reasonable and consistent allocation basis can be identified.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in statement of profit or loss and other comprehensive income.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in statement of comprehensive income.

### Customer deposits and Islamic customer deposits

Customer deposits are initially recognised at fair value, being the fair value of the consideration received.

After initial recognition, all deposits are subsequently measured at amortised cost using the effective interest method. Amortised cost is calculated by taking into account any transaction costs that are directly attributable to the acquisition or receipt of customer deposit.

The Islamic customer deposits are received by entering into following kinds of agreements:

#### Mudaraba

An agreement between the Bank and a third party whereby one party would provide a certain amount of funds (Rab ul Mal) which the other party (Mudarib) would then invest in a specific enterprise or activity against a specific share in the profit. The Mudarib would bear the loss in case of default, negligence or violation of any of the terms and conditions of the Mudaraba. In principle Mudaraba profit is distributed on declaration/distribution by the Mudarib.

#### Wakala

An agreement between Bank and third party whereby one party (Muwakil) provides certain amount of funds which the other party (Wakil) would invest according to the terms and conditions of Wakala in return for a certain fee. The Wakil is obliged to return the invested amount in case of default, negligence or violation of any of the terms and conditions of the Wakala. The Wakeel may be granted any excess over and above a certain pre-agreed rate of return as a performance incentive. In principle, wakala profit is distributed on declaration/distribution by the Wakil.

Islamic customer deposits are initially measured at fair value plus transaction costs, and subsequently measured at their amortised cost using the effective profit method.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### **Staff terminal benefits**

With respect to the Bank's national employees, the Bank contribute to the pension scheme for UAE nationals under the UAE pension and social security law. This is a defined contribution pension plan and the Bank contributions are charged to the statement of profit or loss in the period to which they relate. In respect of this scheme, the Bank have an obligation to pay the fixed contributions as they fall due and no obligations exist to pay the future benefits.

The Bank provide for end of services benefits to other employees based on applicable laws and regulations which is based on period of service and basic salaries.

### Cash and cash equivalents

Cash and cash equivalents consist of cash in hand and unrestricted cash balances with the UAE Central Bank, deposits and other balances due from/to banks, Head Office and other branches with original maturity of three months or less from the acquisition date, which are subject to insignificant credit risk, and are used by the Bank in the management of its short term commitments.

Cash and cash equivalents are carried at amortised cost.

#### **Provisions**

A provision is recognised if, as a result of a past event, the Bank has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are determined by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and, where appropriate, the risks specific to the liability.

#### Acceptances

Acceptances are recognised as financial liability in the statement of financial position with a contractual right of reimbursement from the customer as a financial asset. Therefore, commitments in respect of acceptances have been accounted for as financial assets and financial liabilities.

### Offsetting

Financial assets and liabilities are set off and the net amount presented in the statement of financial position when, and only when, the Bank has a legally enforceable right to set off the amounts and intends either to settle on a net basis or to realise the asset and settle the liability simultaneously.

Income and expenses are presented on a net basis only when permitted under IFRSs, or for gains and losses arising from a group of similar transactions.

### Revenue recognition and expense

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Bank and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

### Interest income and expense

Interest income and expense for all interest-bearing financial instruments are recognised using the effective interest rate, which is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instrument or a shorter period, where appropriate, to the net carrying amount of the financial asset or financial liability on initial recognition. When there is doubt in the collection of the principal or the interest, the recognition of interest income ceases.

When calculating the effective interest rate for financial instruments other than credit-impaired assets, the Bank estimates future cash flows considering all contractual terms of the financial instrument, but not ECL. For credit-impaired financial assets, a credit-adjusted effective interest rate is calculated using estimated future cash flows including ECL.

The calculation of the effective interest rate includes transaction costs and fees that are an integral part of the effective interest rate. Transaction costs include incremental costs that are directly attributable to the acquisition or issue of a financial asset or financial liability.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 3 MATERIAL ACCOUNTING POLICIES (continued)

Fee and commission income

Fee and commission income is recognised at point in time when customer obtain controls over the related services as performed.

Fees and commission that are an integral part of the effective interest rate of a financial instrument are treated as an adjustment to the effective interest rate. Other fees and commissions are recognised over the period of service.

### Income from recoveries

Recoveries in respect of defaulted loans are accounted for when recovery is virtually certain and amount can be measured reliably.

#### Revenue recognition and expense (continued)

Income from Islamic financing and distributions to depositors

Income from Islamic financing is recognised in the statement of profit or loss using the effective profit method.

The calculation of the effective profit rate includes all fees paid or received, transaction costs, and discounts or premiums that are an integral part of the effective profit rate. Transaction costs are incremental costs that are directly attributable to the acquisition, issue or disposal of a financial asset.

Distribution to depositors (Islamic products) is calculated according to the Bank's standard procedures and is approved by the Bank's Sharia's Supervisory Board.

#### Fees for custodian services

The Bank provides custodian services to various clients. Fees for custodian services are calculated based on a fixed percentage of the value of assets managed and deducted from the customer's account balance on a monthly basis.

### Amortised cost and gross carrying amount

The 'amortised cost' of a financial asset or financial liability is the amount at which the financial asset or financial liability is measured on initial recognition minus the principal repayments, plus or minus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount and, for financial assets, adjusted for any expected credit loss allowance.

The 'gross carrying amount of a financial asset' is the amortised cost of a financial asset before adjusting for any expected credit loss allowance.

#### **Contract balances**

The following is recognised in the statement of financial position arising from revenue from contracts with customers:

'Commission received in advance' included under 'Other liabilities', which represent the Bank's obligation to transfer services to a customer for which the Bank has received consideration (or an amount of consideration is due) from the customer. A liability for unearned fees and commissions is recognised when the payment is made, or the payment is due (whichever is earlier). Unearned fees and commissions are recognised as revenue when (or as) the Bank performs.

#### Income tax

Income tax expense comprises current and deferred tax. Income tax expense is recognised in the statement of profit or loss and other comprehensive income except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantially enacted at the reporting date, and any adjustment to tax payable in respect of previous years.

Current tax assets and liabilities are offset only if certain criteria are met.

On December 9, 2022, the UAE Ministry of Finance released the Federal Decree-Law No. 47 of 2022 on the Taxation of Corporations and Businesses (the Law) to enact a Federal corporate tax ("CT") regime in the UAE. The CT regime became effective for accounting periods beginning on or after June 1, 2023. In accordance with Cabinet of Ministers Decision No.11/2022, the Bank applies a rate of 9% to its taxable income.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 3 MATERIAL ACCOUNTING POLICIES (continued)

#### Deferred tax

Deferred tax is provided on temporary differences at the statement of financial position date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes. Deferred tax liabilities are recognised for all taxable temporary differences, except:

- Where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of taxable temporary differences associated with investments in subsidiaries, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised except:

- Where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss.
- In respect of deductible temporary differences associated with investments in subsidiaries, deferred tax assets are recognised only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each statement of financial position date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each statement of financial position date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted or substantively enacted at the statement of financial position date. Deferred taxes relating to items recognised directly in equity are also recognised in equity and not in the statement of profit or loss and other comprehensive income.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

# 4 APPLICATION OF NEW AND REVISED INTERNATIONAL FINANCIAL REPORTING STANDARDS "IFRS"

### Relevant new and revised IFRS applied with no material effect on the financial statements

The following new and revised IFRS have been adopted in the financial statements. The application of these new and revised IFRS has not had any material impact on the amounts reported for the current and prior periods.

annual periods beginning on or after 1 January 2024

Effective for

a	Non-current Liabilities with Covenants – Amendments to IAS 1	1 January 2024
b	Classification of Liabilities as Current or Non current - Amendments to IAS 1	1 January 2024
c	Lease Liability in a Sale and Leaseback - Amendments to IFRS 16	1 January 2024
d	Supplier Finance Arrangements - Amendments to IAS 7 and IFRS 7	1 January 2024

#### Relevant new and revised IFRS issued but not yet effective

The bank has not applied the following new and revised IFRS, amendments and interpretations that have been issued but not yet effective:

Effective for annual periods beginning on or after

		arter
a	Lack of Exchangeability - Amendments to IAS 21	1 January 2025
b	Classification and Measurement of Financial Instruments – Amendments to IFRS 9 and IFRS 7	1January 2026
c	Annual Improvements to IFRS Accounting Standards - Volume 11	1 January 2026
d	IFRS 18 Presentation and Disclosure in Financial Statements	1 January 2027

#### 5 MATERIAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS

In the process of applying the Bank's accounting policies, which are described in Note 3, management is required to use certain critical accounting estimates and assumptions that affect the reported amounts of assets and liabilities. It also requires management to exercise its judgment. Such estimates, assumptions and judgments are continually evaluated and are based on historical experience and other factors, including obtaining professional advices and expectations of future events that are believed to be reasonable under the circumstances.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Significant areas where management has used estimates, assumptions or exercised judgments are as follows:

#### a) Classification and measurement of financial assets

The classification and measurement of the financial assets depend on the management's business model for managing its financial assets and on the contractual cash flow characteristics of the financial asset assessed. Management is satisfied that the Bank's investments in securities are appropriately classified and measured.

### b) Impairment of financial assets

Key concepts in IFRS 9 that have the most significant impact and require a high level of judgment, as considered by the Bank's:

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 5 MATERIAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (continued)

### Assessment of Significant Increase in Credit Risk (SICR)

As per IFRS 9, SICR can be assessed at a collective/portfolio level if common risk characteristics are shared. Any instruments that are assessed collectively must possess shared credit risk characteristics. The Bank has followed the following criteria to determine the ECL calculation at collective basis vs on individual basis:

Significant areas where management has used estimates, assumptions or exercised judgments are as follows: (continued)

### b) Impairment of financial assets (continued)

- Retail Portfolio: on collective basis based on the product level (Loans, Housing Loans, Car Loans, and Credit Cards).
- Corporate Portfolio: individual basis at customer/ facility level.
- Financial Institutions: individual basis at Bank/ facility level.
- Debt instruments measured at amortized cost: individual level at instrument level.
- Debt instruments measured at fair value through other comprehensive income: individual level at instrument level.

To assess whether the credit risk of a financial asset has increased significantly since origination, the Bank compares the risk of default occurring over the expected life of the financial asset at the reporting date to the corresponding risk of default at origination, using key risk indicators that are used in the Bank's existing risk management processes.

The Bank's assessment of significant increase in credit risk is performed periodically for each individual exposure based on three factors. If any of the following factors indicates that a significant increase in credit risk has occurred, the instrument will be moved from Stage 1 to Stage 2:

- 1. Significant increases in credit risk based on movement in the customer's internal credit grade and the related PDs relative to initial recognition against established thresholds.
- 2. Restructuring and/or Rescheduling on the customers' accounts/ facilities during the assessment period is considered as indicator for SICR.
- 3. Instruments which are 90 days past due have experienced a significant increase in credit risk as per the Bank's policies. Central Bank of UAE in its instructions requested to apply 90 days past due for significant increase in credit risk.

The Bank also considers other qualitative and quantitative reasonable and supportable forward-looking information to firm its assessment of significant increase in credit risk.

Movements between Stage 2 and Stage 3 are based on whether financial assets are credit-impaired as at the reporting date. The determination of credit-impairment under IFRS 9 will be similar to the individual assessment of financial assets for objective evidence of impairment under IAS 39, as mentioned in the "Definition of default" below.

#### Curing criteria – upward ECL stage movement

The curing criteria is in line with UAE Central Bank IFRS 9 guidelines and is considered based on the combination of the following qualitative factors:

- DPD movement
- Probationary period
- Notches of ratings upward movement

#### From Stage 2 (Lifetime ECL) to Stage 1 (12-month ECL)

- Where there is an evidence of a significant reduction in credit risk, financial instruments are monitored for probationary period of 12 months to confirm if the risk of default has decreased sufficiently before upgrading such exposures from stage 2 to stage 1.
- DPD shall be  $\leq 30$  days over the last 12 months period; and / or
- Upward movement of risk ratings is reflected as per internally defined criteria.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 5 MATERIAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (continued)

#### b) Impairment of financial assets (continued)

### From Stage 3 (Lifetime ECL - credit impaired) to Stage 2 (Lifetime ECL - not credit impaired)

- Where there is an evidence of a significant reduction in credit risk, financial instruments are monitored for a probationary period of 3 months or 3 installments, whichever is longer, to confirm if the risk of default has decreased sufficiently before upgrading such exposures from stage 3 to stage 2.
- DPD shall be <90 days over the last 3 months period; and/or
- Upward movement of risk ratings is reflected as per internally defined criteria.

An exposure cannot be upgraded from Stage 3 to Stage 1 directly and should be upgraded to Stage 2 initially before upgrading to Stage 1 based on the above-mentioned criteria.

### Macroeconomic Factors, Forward Looking Information (FLI) and Multiple Scenarios

The measurement of expected credit losses for each stage and the assessment of significant increases in credit risk considers information about past events and current conditions as well as reasonable and supportable forecasts of future events and economic conditions. The estimation and application of forward-looking information will require significant judgment.

PD, Loss Given Default (LGD) and Exposure At Default (EAD) inputs used to estimate Stage 1 and Stage 2 credit loss allowances are modelled based on the macroeconomic variables (or changes in macroeconomic variables) that are most closely correlated with credit losses in the relevant portfolio.

Each macroeconomic scenario used in expected credit loss calculation will have forecasts of the relevant macroeconomic variables.

The estimation of expected credit losses in Stage 1 and Stage 2 will be a discounted probability-weighted estimate that considers a minimum of three future macroeconomic scenarios.

The base case scenario will be based on macroeconomic forecasts (e.g.: GDP growth rate and international oil prices indices). Upside and downside scenarios will be set relative to base case scenario based on reasonably possible alternative macroeconomic conditions.

Scenarios will be probability-weighted according to the best estimate of their relative likelihood based on historical frequency and current trends and conditions. Probability weights will be updated on a quarterly basis. All scenarios considered will be applied to all portfolios subject to expected credit losses with the same probabilities.

#### Definition of default

The definition of default used in the measurement of expected credit losses and the assessment to determine movement between stages will be consistent with the definition of default used for internal credit risk management purposes.

IFRS 9 does not define default but contains a rebuttable presumption that default has occurred when an exposure is greater than 90 days past due.

Notwithstanding the above, the classification of credit facilities is governed by the Central Bank of UAE regulations.

The Bank has set out the definition of default where a default is considered to have occurred when either or both of the two following events have taken place:

- The obligor is considered unlikely to pay its credit obligations in full; and
- The obligor is past due for 90 days or more on any material credit obligation.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 5 MATERIAL ACCOUNTING JUDGEMENTS, ESTIMATES AND ASSUMPTIONS (continued)

#### b) Impairment of financial assets (continued)

#### Expected Life

When measuring ECL, the Bank must consider the maximum contractual period over which the Bank is exposed to credit risk. All contractual terms should be considered when determining the expected life, including prepayment options and extension and rollover options. For certain revolving credit facilities that do not have a fixed maturity, the expected life is estimated based on the period over which the Bank is exposed to credit risk and where the credit losses would not be mitigated by management actions.

#### c) Derivative financial instruments

Subsequent to initial recognition, the fair values of derivative financial instruments measured at fair value are generally obtained by reference to quoted market prices, discounted cash flow models and recognised pricing models as appropriate. When prices are not available, fair values are determined by using valuation techniques which refer to observable market data. These include comparison with similar instruments where market observable prices exist, discounted cash flow analysis, option pricing models and other valuation techniques commonly used by market participants. The main factors which management considers when applying a model are:

- The likelihood and expected timing of future cash flows on the instrument. These cash flows are usually governed by the terms of the instrument, although management judgment may be required in situations where the ability of the counterparty to service the instrument in accordance with the contractual terms is in doubt; and
- An appropriate discount rate of the instrument. Management determines this rate, based on its assessment of the appropriate spread of the rate for the instrument over the risk-free rate. When valuing instruments by reference to comparable instruments, management takes into account the maturity, structure and rating of the instrument with which the position held is being compared. When valuing instruments on a model basis using the fair value of underlying components, management considers, in addition, the need for adjustments to take account of a number of factors such as bid-offer spread, credit profile, servicing costs of portfolios and model uncertainty.

### d) Estimating the incremental borrowing rate

The Bank cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate ('IBR') to measure lease liabilities. The IBR is the rate of interest that the Bank would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The IBR therefore reflects what the Bank 'would have to pay', which requires estimation when no observable rates are available or when they need to be adjusted to reflect the terms and conditions of the lease. The Bank estimates the IBR using observable inputs (such as market interest rates) when available and is required to make certain entity-specific adjustments.

### e) Effective Interest Rate (EIR) method

The Bank's EIR method recognises interest income using a rate of return that represents the best estimate of a constant rate of return over the expected behavioural life of loans and deposits and recognises the effect of potentially different interest rates charged at various stages and other characteristics of the product life cycle (including prepayments and penalty interest and charges). This estimation, by nature, requires an element of judgement regarding the expected behaviour and life-cycle of the instruments, as well expected changes to base rate and other fee income/expense that are integral parts of the instrument.

For further details on provisions and other contingencies see Notes 16 and 19.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 6 CASH AND BALANCES WITH THE CENTRAL BANK OF UAE

	2024 AED 000	2023 AED 000
Cash in hand Balances with the Central Bank of UAE:	77,968	42,691
<ul> <li>Other balances</li> <li>Statutory reserve</li> <li>Islamic commodity murabaha</li> </ul>	850,075 1,249,250 715,000	1,061,331 1,152,547 755,000
	2,892,293	3,011,569

The statutory reserve represents mandatory interest free reserve deposits, which are not available to finance the Bank's day-to-day operations and cannot be withdrawn without the prior approval of the Central Bank of UAE. The level of reserves required changes periodically in accordance with the directives of the Central Bank of UAE.

Cash and balances with the Central Bank of UAE were classified as Stage 1 financial assets throughout the year.

### 7 DUE FROM BANKS

	2024 AED 000	2023 AED 000
Time	1,844,964	1,897,830
Demand	129,679	182,126
	1,974,643	2,079,956
Less: Allowance for expected credit losses (see note a below)	(3,939)	(1,454)
	1,970,704	2,078,502

### a) An analysis of change in the ECL allowance related to due from banks is as follows:

	Stage 1 AED 000	Stage 2 AED 000	Stage 3 AED 000	Total AED 000
ECL allowance at 1 January 2024	482	972	-	1,454
Net reversal (Note 25 (iii))	3,395	(910)	-	(2,485)
ECL allowance at 31 December 2024	3,877	62	-	3,939
	Stage 1 AED 000	Stage 2 AED 000	Stage 3 AED 000	Total AED 000
ECL allowance at 1 January 2023	7,840	-	-	7,840
Net reversal (Note 25 (iii))	(7,358)	972	-	(6,386)
ECL allowance at 31 December 2023	482	972	-	1,454

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 7 DUE FROM BANKS (continued)

b) Following is the geographical distribution of due from banks:

	2024 AED'000	2023 AED'000
Banks in the U.A.E. Banks abroad Less: Allowance for expected credit losses	39,923 1,934,720 (3,939)	277,673 1,802,283 (1,454)
	1,970,704	2,078,502

c) As at 31 December 2024, there were time deposits with an original maturity of more than 3 months of AED 23 million (2023: AED 70 million)

### In AED'000s As at 31 December 2024

Internal rating grade	Stage 1	Stage 2	Stage 3	Total
Performing High grade Standard grade Sub-standard grade Low grade Non-performing Individually impaired	1,077,086 803,946 7,180 83,704	2,727 - -	- - - -	1,077,086 806,673 7,180 83,704
Total	1,971,916	2,727		1,974,643
In AED'000s As at 31 December 2023  Internal rating grade	Stage 1	Stage 2	Stage 3	Total
Performing High grade Standard grade Sub-standard grade Low grade Non-performing Individually impaired	1,214,198 733,123 9,944 80,859	30,858 - 10,974	- - - -	1,214,198 763,981 9,944 91,833
Total	2,038,124	41,832	-	2,079,956

d) The table below shows the credit quality and the maximum exposure to credit risk based on the Bank's internal credit rating system and year-end stage classification. The amounts presented are gross of allowance for ECL.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 8 LOANS AND ISLAMIC FINANCING RECEIVABLES

(a) The composition of the loans and Islamic financing receivables portfolio and its geographical allocation is as follows:

	UAE AED 000	2024 Others AED 000	Total AED 000	UAE AED 000	2023 Others AED 000	Total AED 000
Trade Other commercial &	1,898,076	-	1,898,076	1,628,006	-	1,628,006
business sector	1,866,202	194,711	2,060,913	1,511,887	136,435	1,648,322
Personal	511,492	6,157	517,649	473,071	6,215	479,286
Gross receivables	4,275,770	200,868	4,476,638	3,612,964	142,650	3,755,614
Allowance for impairment - Stage 1 & 2 - Stage 3			(143,753) (101,423)			(179,828) (102,837)
Net receivables		•	4,231,462			3,472,949

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 8 LOANS AND ISLAMIC FINANCING RECEIVABLES (continued)

(b) The composition of the loans and Islamic financing receivables portfolio is as follows: (continued)

A reconciliation of changes in gross carrying amount and corresponding allowance for ECL by stage for corporate lending is, as follows:

In AED 000	Stag	Stage 1		Stage 2		Stage 3		Total	
In AED 000	Gross carrying amount	ECL	Gross carrying amount	ECL	Gross carrying amount	ECL	Gross carrying amount	ECL	
1 January 2024 Transfers to stage 1 Transfers to stage 2 Transfers to stage 3 Net additions /recoveries Amounts written off Interest in suspense*	2,737,987 107,200 (126,791) (1,600) 776,860	54,219 2,396 (1,138) (6) 16,401	905,857 (107,200) 126,791 (757) (67,903)	125,609 (2,396) 1,138 (477) (51,993)	111,771 - - 2,357 13,577 (12,411) 10,900	102,837 - - 483 10,514 (12,411)	3,755,615 - - - 722,534 (12,411) 10,900	282,665 - - (25,078) (12,411)	
At 31 December 2024	3,493,656	71,872	856,788	71,881	126,194	101,423	4,476,638	245,176	
In AED 000	Stag  Gross carrying amount	ECL	Gross carrying amount	ee 2  ECL	Gross carrying amount	ee 3	Gross carrying amount	Gross carrying ECL	
1 January 2023 Transfers to stage 1 Transfers to stage 2 Transfers to stage 3 Net additions /recoveries Amounts written off Interest in suspense*	2,613,525 73,138 (155,169) - 206,493	83,427 2,042 (2,959) - (28,291)	1,054,865 (73,138) 155,169 (29,154) (201,885)	109,127 (2,042) 2,959 (6,258) 21,823	122,762 - 29,154 (18,967) (17,626) (3,552)	118,107 - - 6,258 (3,902) (17,626)	3,791,152 - - (14,359) (17,626) (3,552)	310,661 - - (10,370) (17,626)	
At 31 December 2023	2,737,987	54,219	905,857	125,609	111,771	102,837	3,755,615	282,665	

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 8 LOANS AND ISLAMIC FINANCING RECEIVABLES (continued)

(c) The composition of the loans and Islamic financing receivables portfolio is as follows: (continued)

An analysis of risk concentration in gross carrying amounts and corresponding ECL in the loans portfolio by type of lending, industry and geographical location is presented below:

31 December 2024 In AED '000	Gr	oss carryin	g amount			Allowance	e for ECL			ECL Cove	erage %	
Loans and advances to customers	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total
Corporate lending Small business lending	2,082,154 1,040,748	457,790 262,717		2,584,479 1,374,510	63,285 7,678	21,828 26,130	44,500 53,060	129,613 86,868	3.0% 0.7%	4.8% 9.9%	99.9% 74.7%	5.0% 6.3%
Consumer lending Residential mortgages	61,978 308,776	30 136,251	58 10,556	- ,	293 616	15 23,908	58 3,805	366 28,329	0.5% 0.2%	50.0% 17.5%	100.0% 36.0%	0.6% 6.2%
Total	3,493,656	856,788	126,194	4,476,638	71,872	71,881	101,423	245,176	2.1%	8.4%	80.4%	5.5%
31 December 2023 In AED '000	$G_{i}$	ross carryii	ng amount			Allowanc	e for ECL			ECL Cove	erage %	
Loans and advances to customers	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total	Stage 1	Stage 2	Stage 3	Total
Corporate lending Small business lending	1,618,932 845,380	415,862 295,443		2,095,171 1,181,158	48,930 4,592	31,291 42,316	60,139 39,839	140,360 86,747	3.0% 0.5%	7.5% 14.3%	99.6% 98.8%	6.7% 7.3%
Consumer lending Residential mortgages	69,266 204,409	167 194,385	148 10,911	69,581 409,705	242 455	487 51,515	147 2,712	876 54,682	0.3% 0.2%	291.6% 26.5%	99.3% 24.9%	1.3% 13.3%
Total	2,737,987	905,857		3,755,615	54,219	125,609	102,837	282,665	2.0%	13.9%	92.0%	7.5%

<sup>\*</sup>The movement represents the charge of interest on loans and advance classified under stage 3 (previously reported as interest in suspense) and the balance as of 31 December 2024 of such interest (previously reported as interest in suspense) is AED 13,835 thousand (2023: AED 24,734 thousand)

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 8 LOANS AND ISLAMIC FINANCING RECEIVABLES (continued)

Loans and Islamic financing receivables include Mudaraba financing activities amounting to AED 139 million (2023: AED 1.47 million) provided through a Shari'a compliant Islamic window.

The provision for expected credit losses of AED 245,176 thousand (2023: AED 282,665 thousand) is after consideration of post-model adjustments (both positive and negative) and management overlays, in relation to data and model limitations as a result of early warning procedures of the Bank and the significant uncertainty as a consequence of the recent economic and global conditions. The adjustments resulting in overlays of AED 24,987 thousand (2023: AED 81,641 thousand), are based on a combination of industry portfolio level credit risk analysis and an evaluation of ECL coverage at an exposure level after considering the potential severity and duration of the economic disruption and the heightened credit risk of specific sectors and loan classes / segments, such as energy, aviation and hospitality.

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 9 INVESTMENTS

	2024 AED 000	2023 AED 000
At fair value through other comprehensive income Bonds - quoted (refer note 9(a)) *	2,709,333	2,474,386
At amortized cost Bonds - quoted (refer note 9(b)) * CB UAE Treasury bills (refer note 9(b)) T Sukuk (refer note 9(b))	227,531 2,784,401 169,672	269,183 2,829,047 39,713
Total at amortized cost Allowances for impairment losses on amortized cost bonds	3,181,604 (238)	3,137,943 (203)
	5,890,699	5,612,126

<sup>\*</sup> The above investments include bonds guaranteed by foreign governments, other corporates including international banks and financial institutions, denominated in USD and UAE Dirhams.

Income from Investment Securities taken to the statement of profit or loss and other comprehensive income is as follows:

	2024 AED 000	2023 AED 000
Interest income on Investment Securities (Note 20)	239,174	202,377
Realised loss on bonds designated at fair value through OCI	<u> </u>	(12,457)

### (a) Investments at fair value through OCI

The table below sets out the investment securities at their fair values:

### Bonds - quoted

	2024 AED 000	2023 AED 000
Opening balance Acquired during the year	2,474,386 742,979	2,336,172 449,396
Sold / redeemed during the year Amortisation of net discount / (premium)	(547,277) 1,139	(370,289) (15,314)
Fair value movement  Closing balance	2,709,333	74,421 2,474,386

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

**Total ECL on investments** 

### 9 INVESTMENTS (continued)

### (b) Investments at amortised costs

The table below sets out the investment securities at their carrying values:

			AED 000	AED 000
Opening balance Acquired during the year CBUAE m-bills movement during the year Redeemed during the year (other than CBU Amortisation of net premium Realized losses	AE m-bills)		3,137,943 177,401 (44,646) (86,316) (2,778)	1,446,315 40,000 1,706,785 (47,170) (3,150) (4,838)
Allowances for expected credit losses			3,181,604 (238)	3,137,943 (203)
Closing balance			3,181,366	3,137,740
(c) An analysis of change in the gross of	carrying amount and	d the correspondi	ing ECL allowand	ce is as follows:
	Stage 1 AED 000	Stage 2 AED 000	Stage 3 AED 000	Total AED 000
Gross exposure at 1 January 2024 Net additions / (disposals)	5,612,329 260,609	- 17,999	-	5,612,329 278,608
At 31 December 2024	5,872,938	17,999	-	5,890,937
	Stage 1 AED 000	Stage 2 AED 000	Stage 3 AED 000	Total AED 000
ECL allowance at 1 January 2024 Net charge / (reversals)	1,222 29	- 51	-	1,222 80
Total ECL on investments	1,251	51	-	1,302
Represented for:				
ECL on FVOCI bonds ECL on amortised cost bonds	1,013 238	51	-	1,064 238

2024

2023

1,302

1,251

51

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 9 INVESTMENTS (continued)

# (c) An analysis of change in the gross carrying amount and the corresponding ECL allowance is as follows: (continued)

	Stage 1 AED 000	Stage 2 AED 000	Stage 3 AED 000	Total AED 000
Gross exposure at 1 January 2023 Net additions / (disposals)	3,738,475 1,873,854	48,975 (48,975)	- -	3,787,450 1,824,879
At 31 December 2023	5,612,329	-	-	5,612,329
	Stage 1 AED 000	Stage 2 AED 000	Stage 3 AED 000	Total AED 000
ECL allowance at 1 January 2023 Net charge / (reversals)	4,093 (2,871)	482 (482)	- -	4,575 (3,353)
Total ECL on investments	1,222	-	-	1,222
Represented for:				
ECL on FVOCI bonds ECL on amortised cost bonds	1,019 203	- -	<del>-</del> -	1,019 203
Total ECL on investments	1,222	-	-	1,222
By geographical area:				
			2024 AED'000	2023 AED '000
Within UAE Outside UAE			3,149,147 2,741,790	2,912,740 2,699,589
Less: Expected credit losses			5,890,937 (238)	5,612,329 (203)
			5,890,699	5,612,126
d) By economic sector:				
			2024 AED'000	2023 AED'000
Government and public sector Trade and business sector Financial institutions Governmental related enterprises - Commercia	1		3,436,167 1,188,701 1,214,753 51,316	3,104,120 1,276,985 1,220,288 10,936
Less: Expected credit losses			5,890,937 (238)	5,612,329 (203)
			5,890,699	5,612,126
		•		

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 9 INVESTMENTS (continued)

### d) By economic sector: (continued)

By credit rating (for debt securities):

	2024 AED'000	2023 AED'000
Rated AAA to A- Rated BBB+ to B- Unrated	5,240,022 650,677	4,694,236 917,890
	5,890,699	5,612,126

The above represents approved rating from External Credit Assessment Institutions (ECAI) as per Basel III Pillar 3 guidelines.

### 10 PROPERTY AND EQUIPMENT

	Buildings AED 000	Furniture and office equipment AED 000	Computer system AED 000	Motor vehicles AED 000	Total AED 000
Cost					
At 1 January 2023	49,953	40,944	8,145	8,323	107,365
Additions	-	1,134	227	196	1,557
Disposals and write-offs		(214)	(186)	(321)	(721)
At 31 December 2023	49,953	41,864	8,186	8,198	108,201
At 1 January 2024	49,953	41,864	8,186	8,198	108,201
Additions	-	2,651	245	706	3,602
Disposals and write-offs	-	(250)	(208)	(2,333)	(2,791)
At 31 December 2024	49,953	44,265	8,223	6,571	109,012
Accumulated depreciation					
At 1 January 2023	21,917	26,450	7,126	6,369	61,862
Charge for the year	2,026	5,267	584	592	8,469
Disposals and write-offs	-	(214)	(134)	(321)	(669)
At 31 December 2023	23,943	31,503	7,576	6,640	69,662
At 1 January 2024	23,943	31,503	7,576	6,640	69,662
Charge for the year	2,031	4,643	361	678	7,713
Disposals and write-offs	-	(244)	(206)	(2,324)	(2,774)
At 31 December 2024	25,974	35,902	7,731	4,994	74,601
Net book value	22.070	9.262	402	1 577	24 411
At 31 December 2024	23,979	8,363	492 :	1,577 	34,411
At 31 December 2023	26,010	10,361	610	1,558	38,539

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 11 LEASES

The Bank has lease contracts for branches, ATM and CDM used in its operations. Leases of branches generally have lease terms between 5 and 30 years, CDM have lease term of 7 years while ATM locations generally have shorter lease terms between 1 and 2 years. The Bank's obligations under its leases are secured by the lessor's title to the leased assets. Generally, the Bank is restricted from assigning and subleasing the leased assets. There are several lease contracts that include extension and termination options, which are further discussed below.

Set out below are the carrying amounts of right-of-use assets recognised and the movements during the year ended 31 December 2024:

	2024	2023
	AED'000	AED '000
Right-of-use assets		
As at 1 January 2024	73,929	89,848
Add/ (Less): Lease modification adjustments	8,197	940
Post modification balance	82,126	90,788
Additions	-	-
Depreciation expense	(17,524)	(16,859)
	64,602	73,929

Set out below are the carrying amounts of lease liabilities and the movements during the year ended 31 December 2024:

	2024 AED'000	2023 AED '000
Lease Liabilities		
As at 1 January 2024	47,385	63,437
Add/ (Less): Lease modification adjustments	8,197	940
Post modification balance	55,582	64,377
Accretion of interest (Note 21)	1,378	1,716
Additions	-	-
Payments during the year	(21,332)	(18,708)
As at 31 December 2024	35,628	47,385

The maturity analysis of lease liabilities are disclosed under liquidity risk management note.

The following are the amounts recognised in profit or loss:

	2024 AED'000	2023 AED'000
Depreciation expense of right-of-use assets Interest expense on lease liabilities	17,524 1,378	16,859 1,716
Total amount recognised in profit or loss	18,902	18,575

The Bank had total cash outflows for leases of AED 21,332 thousand (2023: AED 18,708 thousand) in 2024.

The Bank has several lease contracts that include extension and termination options. These options are negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Bank's business needs. Management exercises significant judgement in determining whether these extension and termination options are reasonably certain to be exercised.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 12 DEFERRED TAX

a) Deferred tax assets are attributable to the following:

	2024 AED 000	2023 AED 000
Allowances for expected credit losses Fair value reserve movement relating to investments carried at FVOCI Others	48,541 9,495 30	56,541 17,125 1
	58,066	73,667

b) Movements in temporary differences during the year are as follows:

2024	Opening balance AED 000	Recognized in assets AED 000	Recognised in profit or loss AED 000	Recognised in OCI/ equity AED 000	Closing balance AED 000
2024 Allowances for loan losses	56,541	201	(8,201)	-	48,541
Fair value reserve movement relating to investments carried at FVOCI Others	17,125 1	-	29	(7,630)	9,495 30
	73,667	201	(8,172)	(7,630)	58,066
	Opening balance AED 000	Recognized in assets AED 000	Recognised in profit or loss AED 000	Recognised in OCI/ equity AED 000	Closing balance AED 000
2023 Allowances for loan losses Fair value reserve movement relating to	62,380	41	(5,880)	-	56,541
investments carried at FVOCI Others	31,460 2,250	- -	(2,249)	(14,335)	17,125
=	96,090	41	(8,129)	(14,335)	73,667

### 13 OTHER ASSETS

	2024	2023
	AED 000	AED 000
Accrued interest receivable	58,507	66,425
Custodian collection	3,885	140,160
Prepayments and deposits	11,940	11,176
Precious metal - Gold	5,314	4,287
Derivatives financial assets	1	70
Others	1,236	2,422
	80,883	224,540

### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

### 14 DEPOSITS FROM CUSTOMERS

	2024 AED 000	2023 AED 000
Business accounts		
Demand deposits	5,115,725	5,165,695
Time deposits	1,575,529	1,175,129
Call deposits	458,419	535,814
Savings deposits	129,453	67,273
Margin deposits	202,372	180,339
	7,481,498	7,124,250
Individual customers		
Demand	2,331,557	2,075,573
Time deposits	2,143,307	1,754,855
Call deposits	210,035	296,314
Savings deposits	843,984	987,464
Margin deposits	6,940	5,778
	5,535,823	5,119,984
Total	13,017,321	12,244,234

Deposits from customers include Islamic customer deposits amounting to AED 1,108.8 million (2023: AED 867.7 million) undertaken through a Sharia'a compliant Islamic window.

### 15 DUE TO BANKS

	2024 AED 000	2023 AED 000
Demand deposits (current) Due to Central Bank	56,343 11,051	167,661 -
Total	67,394	167,661

There is no interest paid on balances due to banks during the years ended 31 December 2024 and 2023.

### 16 OTHER LIABILTIES

	2024 AED 000	2023 AED 000
Bills payable	72,587	109,855
Tax payable	89,449	81,540
Staff terminal benefits	51,265	47,222
Accrued expenses payable	16,493	17,485
Provision – off balance sheet items	7,896	5,425
Accrued interest payable	32,285	26,053
Commission received in advance	4,716	4,509
Negative fair value of derivatives	7	162
Others	22,890	24,147
	297,588	316,398

Others included overdue bills and other payables of AED 5,708 thousand (2023: AED 9,495 thousand) remained unclaimed by the counterparties.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 17 ALLOCATED CAPITAL

	2024 AED 000	2023 AED 000
Share capital	500,000	500,000

#### 18 LEGAL / STATUTORY RESERVE

Legal/ Statutory reserve is not available for appropriation of dividend.

#### 19 CONTINGENT LIABILITIES AND OTHER COMMITMENTS

The contractual amounts of the Bank's off-balance sheet financial instruments that commit it to extend credit to customers are as follows:

		2024 AED 000	2023 AED 000
a)	Direct credit substitutes including general guarantees of indebtedness and standby letters of credit serving as financial guarantees for loans and securities	210,696	202,606
b)	Transaction-related contingencies including performance bonds, bid bonds and standby letters of credit related to particular transactions	101,767	91,600
c)	Short-term self-liquidating trade-related contingencies arising from the movement of goods, such as documentary credits where the underlying shipment is used as security	264,033	435,674
		576,496	729,880

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

## 19 CONTINGENT LIABILITIES AND OTHER COMMITMENTS (continued)

a) An analysis of changes in the gross balance of off-balance sheet exposures is as follows:

III Ard vou	In	<b>AED</b>	'000
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M NED 000	Stage 1		Stage 2		Stage 3		Total	!
	Outstanding exposure	ECL	Outstanding exposure	ECL	Outstanding exposure	ECL	Outstanding exposure	ECL
1 January 2024	615,317	1,210	112,502	2,258	2,061	1,957	729,880	5,425
Transfers to Stage 1	31,476	135	(31,476)	(135)	-	-	-	-
Transfers to Stage 2	(7,490)	(36)	7,490	36	-	-	-	-
Transfers to Stage 3	-	-	(1,746)	(34)	1,746	34	-	-
Other movements	(135,288)	1,396	(17,773)	645	(323)	430	(153,384)	2,471
At 31 December 2024	504,015	2,705	68,997	2,770	3,484	2,421	576,496	7,896
In AED '000	Stage .	I	Stage .	2	Stage .	3	Total	
	Outstanding		Outstanding		Outstanding		Outstanding	
	exposure	ECL	exposure	ECL	exposure	ECL	exposure	ECL
1 January 2023	495,836	1,621	81,973	4,753	2,061	1,957	579,870	8,331
Transfers to Stage 1	14,505	7	(14,505)	(7)	, -	-	, -	, -
Transfers to Stage 2	(25,821)	(116)	25,821	116	-	-	-	_
Other movements	130,797	(302)	19,213	(2,604)	-	-	150,010	(2,906)
At 31 December 2023	615,317	1,210	112,502	2,258	2,061	1,957	729,880	5,425

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 20 INTEREST INCOME AND INCOME FROM ISLAMIC FINANCING

2024 AED 000	2023 AED 000
274,940	272,896
239,174	202,377
82,055	105,093
93,308	82,887
231	744
689,708	663,997
	AED 000  274,940 239,174 82,055 93,308 231

This includes income from Islamic financing amounting to AED 66.0 million (2023: AED 52.2 million) for the year ended 31 December 2024.

#### 21 INTEREST EXPENSE AND DISTRIBUTION TO ISLAMIC DEPOSITORS

	2024 AED 000	202 <b>3</b> AED 000
Deposit from customers	116,064	66,738
Finance cost on lease liabilities (Note 11)	1,378	1,716
Due to banks	289	162
Due to Head Office, branches abroad and associates	214	185
	117,945	68,801

This includes distribution to Islamic depositors amounting to AED 12 million (2023: AED 7 million) for the year ended 31 December 2024.

#### 22 FEE AND COMMISSION INCOME (NET)

22 FEE AND COMMISSION INCOME (NET)		
	2024 AED 000	2023 AED 000
Commission income Commission expense	95,070 (5,701)	86,774 (4,018)
	89,369	82,756
23 OTHER INCOME		
	2024 AED 000	2023 AED 000
Foreign exchange income Swift charges recovery Courier charges recovery Insurance charges recovery Realized investment losses Other miscellaneous income Commission expense	54,293 22,960 10,573 239 - 32,913 (1,963)	58,117 24,210 9,227 179 (12,457) 11,777 (937)
	119,015	90,116

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 24 GENERAL AND ADMINISTRATIVE EXPENSES

	2024 AED 000	2023 AED 000
Staff salaries and benefits	193,209	185,694
Depreciation on right-of-use assets (Note 11)	17,524	16,859
Head office charges	18,030	17,899
Depreciation on property and equipment (Note 10)	7,714	8,469
Telephone, Swift and courier expenses	8,331	7,470
Repairs and maintenance	4,704	4,659
Insurance and travel	2,418	2,877
Operating leases	1,926	1,630
Printing and stationery	1,006	1,023
Operational (recovery)/ losses	1,442	(1,053)
Other miscellaneous expenses	57,299	60,473
	313,603	306,000

The total number of employees as at 31 December 2024 were 502 (2023: 491) of which 156 (2023: 141) were UAE Nationals.

## 25 CREDIT LOSS EXPENSE ON FINANCIAL ASSETS

The charge for the net impairment allowances in the statement of comprehensive income comprises of the following:

Provision for expected credit losses:	2024 AED'000	2023 AED'000
Specific (Stage 3) - see i below 12 moths ECL (Stage 1) and Lifetime ECL (Stage 2) - see ii and iii below	11,460 (31,293)	2,357 (16,631)
- -	(19,833)	(14,274)
i) Provisions against impaired loans and advances, net (Stage 3)/Specific prov	ision	
	2024 AED'000	2023 AED'000
Charge for specific impairment allowance – loans and advances	11,460	2,357
- -	11,460	2,357
ii) Provisions against loans and advances, net (12 moths ECL (Stage 1) & Lifet	ime ECL (Stage 2 <sub>)</sub>	))
	2024 AED'000	2023 AED'000
Reversal for impairment allowance – loans and advances	(36,076)	(12,725)

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

## 25 CREDIT LOSS EXPENSE ON FINANCIAL ASSETS (continued)

iii) Expected credit losses (Stage 1 and 2)

	2024 AED'000	2023 AED '000
Investments (Note 9 (c))	80	(3,353)
Due from banks (Note 7 (a))	2,485	(6,386)
Reversal / (charge) for specific impairment allowance - other assets	210	8,739
Indirect facilities	2,007	(2,906)
	4,782	(3,906)

The table below shows the ECL charges on financial instruments for the year recorded in the statement of profit or loss and other comprehensive income:

2024				
In AED '000s	Stage 1	Stage 2	Stage 3	Total
Due from banks	3,395	(910)	-	2,485
Loans and advances to customers	17,653	(53,728)	10,997	(25,078)
Debt instruments measured at FVOCI	(6)	51	-	45
Debt instruments measured at amortised cost	35	-	=	35
Other assets	210	-	-	210
Indirect facilities	1,495	512	463	2,470
Total Impairment loss	22,782	(54,075)	11,460	(19,833)
2023				
In AED '000s	Stage 1	Stage 2	Stage 3	Total
Due from banks	(7,358)	972	-	(6,386)
Loans and advances to customers	(28,290)	15,565	2,357	(10,368)
Debt instruments measured at FVOCI	(2,447)	(300)	-	(2,747)
Debt instruments measured at amortised cost	(424)	(182)	-	(606)
Other assets	8,739	-	-	8,739
Indirect facilities	(411)	(2,495)	-	(2,906)
Total Impairment loss	(30,191)	13,560	2,357	(14,274)

#### 26 TAXATION

Provision is made for tax in the Emirates of Abu Dhabi, Dubai (except for Jebel Ali which is a tax-free zone) and Sharjah in accordance with the respective tax legislation in these Emirates. Tax expense for the year comprises:

	2024 AED 000	2023 AED 000
Current tax expense	89,448	83,725
Prior year income tax adjustments	181	18
Deferred tax expense	0.4=4	
Relating to origination and reversal of temporary differences	8,173	5,944
Total income tax expense	97,802	89,687
Current tax expense Federal tax credit	89,448 (43,887)	83,725
Taxes Payable - Emirates Level Tax Authorities	45,561	83,725

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 26 TAXATION (continued)

The Bank recognises deferred tax asset/liability for all deductible temporary differences to the extent that it is probable that future taxable profit will be available against which the deductible temporary difference can be utilised.

Reconciliation of effective tax rate:

	2024 AED 000	2023 AED 000
Profit for the year before taxation	486,377	476,342
Tax calculated using UAE tax rates (20%) Tax exempt income Non-deductible expenses Prior year income tax adjustments	97,275 - 346 181	95,268 (6,334) 735 18
Total tax expense in statement of profit or loss and other comprehensive income	97,802	89,687
Effective tax rate	20.11%	18.83%

#### 27 DERIVATIVES

In the ordinary course of business, the Bank enters into various types of transactions that involve derivative financial instruments. A derivative financial instrument is a financial contract between two parties where payments are dependent upon movements in price in one or more underlying financial instrument, reference rate or index. Derivative financial instruments include forwards, futures, swaps and options. During the year, the Bank entered into forward foreign exchange.

The table below shows the positive and negative fair values of derivative financial instruments, which are equivalent to the market values, together with the notional amounts. The notional amount is the amount of a derivative's underlying asset, reference rate or index and is the basis upon which changes in the value of derivatives are measured. The notional amounts indicate the volume of transactions outstanding at year end and are neither indicative of the market risk nor credit risk.

				amoun	Notional ts by term to n	naturity
At 31 December 2024	Positive fair value AED'000 (Note 13)	Negative fair value AED'000 (Note 16)	Notional amount AED'000	Within 3 months AED'000	3-12 months AED'000	1-5 years AED'000
Foreign exchange forward contracts	1	7	293,702	293,702	<u>-</u>	-
				<u>amoun</u>	Notional ts by term to m	<u>aaturity</u>
At 31 December 2023	Positive fair value AED'000 (Note 13)	Negative fair value AED'000 (Note 16)	Notional amount AED'000	Within 3 months AED'000	3-12 months AED'000	1-5 years AED'000
Foreign exchange forward contracts	70	162	416,528	416,528		

Credit risk in respect of derivative financial instruments arises from the potential for a counter party to default on its contractual obligations and is limited to the positive fair value of instruments that are favorable to the Bank.

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 28 RELATED PARTY TRANSACTIONS AND BALANCES

In the case of the Bank, related parties, as defined under the International Accounting Standard 24, include Head Office, branches abroad, subsidiaries and associates of Habib Bank AG Zurich outside the United Arab Emirates.

In the normal course of business, the Bank enters into various transactions with related parties. The Bank's management believes that all such transactions with related parties are carried out on mutually agreed terms.

Key management personnel are those persons, having authority and responsibility for planning, directing and controlling the activities of the Bank, directly or indirectly.

The balances and income/expense arising from transactions with Head Office, branches abroad and subsidiaries are set out below:

	2024 AED 000	2023 AED 000
Due from		
- Head office	13,975	18,055
- Subsidiaries of Habib Group	63,260	26,661
	77,235	44,716
Due to	1.100	4.072
- Head office	1,182 6,516	4,852 7,624
- Subsidiaries of Habib Group - Branches (other than UAE)	174	273
	7,872	12,749
Loan to HBZ Services LLC	-	20,457
Deposit from HBZ Services LLC	9,849	26,478

Due from Head Office and its branches abroad are classified as Stage 1 financial assets. No allowance for impairment has been recognized in respect of due from related parties, including loans and Islamic financing receivables from related parties (2023: nil).

#### **Transactions with Related Parties**

	2024	2023
	AED 000	AED 000
Interest income (including on loan to HBZ Services LLC)	379	1,814
Interest expense	214	185
Head office charges	18,030	17,899
Expenses reimbursed to HBZ Services	34,332	35,522
Centralized expenses reimbursed to UK	332	384

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

## 28 RELATED PARTY TRANSACTIONS AND BALANCES (continued)

### **Deposits from related parties**

Deposits from related parties		
	2024	2023
	AED 000	AED 000
Deposits at 1 January	230,753	187,493
Deposits received and interest rollover during the year	987,089	676,440
Deposits repaid during the year	(961,928)	(633,180)
Deposits at 31 December	255,914	230,753
Interest expense for the Bank during the year	5,422	3,341
Key management compensations		
	2024	2023
	AED 000	AED 000
Short term employment benefits	5,387	5,057
Post-employment benefits	236	199

<sup>28.1</sup> Under an outsourcing agreement, HBZ Services LLC provides back office and support services to the Bank including transaction banking, information technology and internal audit.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 30 FINANCIAL ASSETS AND LIABILITIES

The table below set out the Bank's classification of financial assets and liabilities and the carrying and fair value as at 31 December:

At 31 December 2024

	Fair value through profit or loss AED 000	Fair value through other comprehensive income AED 000	Amortised cost AED 000	Total carrying amount AED 000	Fair value AED 000
Cash and balances with					
UAE Central Bank	-	-	2,892,293	2,892,293	2,892,293
Due from banks	-	-	1,970,704	1,970,704	1,970,704
Due from Head office, Branches					
abroad and associates	-	-	77,235	77,235	77,235
Loans and receivables	-	-	4,231,462	4,231,462	4,231,462
Customers' indebtedness					
for acceptances	-	-	61,387	61,387	61,387
Investments	-	2,709,333	3,181,366	5,890,699	5,887,597
Other assets	1	-	74,194	74,195	74,195
	1	2,709,333	12,488,641	15,197,975	15,194,873
Liabilities, capital and reserves					
Deposits from customers	-	-	13,017,321	13,017,321	13,017,321
Due to banks	-	-	67,394	67,394	67,394
Due to Head office, Branches					
abroad and associates	-	-	7,872	7,872	7,872
Liabilities under acceptances	-	-	61,387	61,387	61,387
Lease liabilities	-	-	35,628	35,628	35,628
Other liabilities	7	-	152,778	152,785	152,785
	7		13,342,380	13,342,387	13,342,387

The table below set out the Bank's classification of financial assets and liabilities and the carrying and fair value as at 31 December:

### At 31 December 2023

	Fair value through	Fair value through other		Total	
	profit or loss AED 000	comprehensive income AED 000	Amortised cost AED 000	carrying amount AED 000	Fair value AED 000
Cash and balances with					
UAE Central Bank	-	-	3,011,569	3,011,569	3,011,569
Due from banks	-	-	2,078,502	2,078,502	2,078,502
Due from Head office, Branches					
abroad and associates	-	-	44,716	44,716	44,716
Loans and receivables	-	-	3,472,949	3,472,949	3,472,949
Customers' indebtedness					
for acceptances	=	=	66,455	66,455	66,455
Investments	=	2,474,386	3,137,740	5,612,126	5,603,712
Other assets	70		217,933	218,003	218,003
	70	2,474,386	12,029,864	14,504,320	14,495,906

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

## 30 FINANCIAL ASSETS AND LIABILITIES (continued)

At 31 December 2023

	Fair value through profit or loss AED 000	Fair value through other comprehensive income AED 000	Amortised cost AED 000	Total carrying amount AED 000	Fair value AED 000
Liabilities, capital and reserves					
Deposits from customers	_	-	12,244,234	12,244,234	12,244,234
Due to banks	-	-	167,661	167,661	167,661
Due to Head office, Branches					
abroad and associates	-	-	12,749	12,749	12,749
Liabilities under acceptances	-	-	66,455	66,455	66,455
Lease liabilities	-	-	47,385	47,385	47,385
Other liabilities	162	<u> </u>	182,965	183,127	183,127
	162	<u>-</u>	12,721,449	12,721,611	12,721,611

## 31 FAIR VALUE HIERARCHY

#### Fair value hierarchy

The table below analyses financial instruments, measured at fair value at the end of reporting period, by level into fair value hierarchy into which the fair value measurement is categorised:

	Level 1 AED 000	Level 2 AED 000	Level 3 AED 000	Total AED 000
At 31 December 2024				
Financial assets				
Investments	2,586,565	122,768	-	2,709,333
Derivatives financial assets				
(Forward foreign exchange contracts)	<del>-</del>	1		1
	2,709,333	1	-	2,709,334
Financial liabilities				
Derivatives financial liabilities				
(Forward foreign exchange contracts)	-	7	-	7
	-	7	-	7
At 31 December 2023				
Financial assets				
Investments	2,336,825	137,561	-	2,474,386
Derivatives financial assets				
(Forward foreign exchange contracts)	<u> </u>	70	-	70
	2,336,825	237,631	-	2,474,456
Financial liabilities				
Derivatives financial liabilities				
(Forward foreign exchange contracts)	-	162	-	162
	<del></del>	162		162

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 31 FAIR VALUE HIERARCHY (continued)

#### Fair value hierarchy (continued)

The following table sets out the fair values of financial instruments measured at amortised cost and analyses them by the level in the fair value hierarchy into which each fair value measurement is categorized.

At 31 December 2024 Financial assets	Level 1 AED'000	Level 2 AED'000	Level 3 AED'000	Fair value AED'000	Carrying amount AED'000
Investments	3,178,265	-	-	3,178,265	3,181,366
At 31 December 2023	Level 1 AED'000	Level 2 AED'000	Level 3 AED'000	Fair value AED'000	Carrying amount AED'000
Investments	2,991,766	137,561	-	3,129,327	3,098,027

Fair values of all others financial assets and liabilities approximates their carrying value based on the following:

- In respect of those financial assets and financial liabilities measured at amortised cost, which are of short term nature (up to 1 year), management believes that carrying amount is equivalent to its fair value.
- Financing to customers are fair valued based on DCF which takes into account original underlying cash borrower credit grading and expected prepayments. These features are used to estimate expected cash flows and discounted at risk-adjusted rates. However, this technique is subject to inherent limitations, such as estimation of the appropriate risk-adjusted discount rate, and different assumptions and inputs would yield different results.
- Fair values of customer deposits and due to banks is estimated using discounted cash flow techniques, applying the rates that are offered for deposits of similar maturities and terms. The fair value of deposits payable on demand is the amount payable at the reporting date.

#### 32 RISK MANAGEMENT

The Bank is exposed to the following risks from its use of financial instruments:

- Credit risk
- Market risk
- Liquidity risk
- Operational risk

The core business of the Bank is long established, with risk levels easily identifiable and well known to the management. Comprehensive limits are established which are changed from time to time by Board resolutions. The overall risk position is evaluated at Head Office from the standard monthly reporting of the branches and compliance with Bank limits monitored on a regular basis. Measurement is based on compliance with limits and/ or by means of risk weightage as defined for capital adequacy purpose by the Central Bank of UAE and the Bank for International Settlement ('BIS').

The Bank engages in new, large-scale business operations only where limits for such transactions have been approved by the Board of Directors ('the Board'). This approval will only be given after submission of a report by the management setting out the purpose and composition of the proposed product or transaction, together with a clear analysis of the anticipated profitability, resources required and the risks involved. Limits are set taking into account the BIS risk weightage and the guidelines of the Central Bank of UAE. The Board has also set discretionary limits for management below which level minor, non-recurring transactions may be made, or new products tested on a limited basis, without referral to the Board.

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (a) Credit risk

Credit risk is the risk of financial loss to the Bank if a customer or counterparty to a financial instrument fails to meet its contractual obligations, and arises principally from the Bank's lending and investing activities and in cases where it acts as an intermediary on behalf of customers or other third parties or issues guarantees.

The Bank's primary exposure to credit risk arises through its loans and Islamic Financing receivables to customers. The amount of credit exposure in this regard is represented by the carrying amounts of the assets on the statement of financial position. In addition, the Bank is exposed to off-balance sheet credit risk through commitments to extend credit and guarantees issued.

The Bank is further exposed to credit risk on various other financial assets, including derivative instruments and debt investments. The current credit exposure in respect of these instruments is equal to the carrying amount of these assets in the statement of financial position. Investment securities are those guaranteed by investment grade banks in order to keep credit risks to a minimum. Should an investment fall outside this category prior to maturity, an immediate report is made to General Management at Head Office with proposals for rectifying the situation.

The responsibility for management of credit risk lies with Zonal Credit Committee, Branch Credit committee and Credit Risk Management department. The Credit risk management department is responsible for the following:

- Formulating credit policies in consultation with business units, covering collateral requirements, credit
  assessment, risk grading and reporting, documentary and legal procedures and compliance with regulatory and
  statutory requirements;
- Establishing the authorisation structure for the approval and renewal of credit facilities. Authorisation limits are allocated to various credit committees. Larger facilities require approval by management as appropriate;
- Reviewing and assessing credit risk: Credit Risk Management department assesses all credit exposure in excess
  of designated limits, prior to facilities being committed to customers. Renewals and reviews of facilities are
  subject to the same review process;
- Limiting concentration of exposure to counterparties, geographies and industries
- Developing and maintaining the risk grading in order to categorise exposures according to the degree of risk of
  financial loss faced and to focus management on the attendant risk; the risk grading system is used in determining
  where impairment provisions may be required against specific credit exposures. Risk grades are subject to regular
  reviews; and
- Reviewing compliance of business units with agreed exposure limits, including those for selected industries, country risk and product types.

Transaction and position limits by instrument and/or by counterparty are set by General Management based in Head Office, within the overall limits set by the Board. These limits are subject to annual review. Comprehensive reporting is to be made to the Board at Head office prior to such review.

Credit risk of individual counterparties or issuers are checked and monitored by management in accordance with internal rules. Regular audits of business units and credit processes are undertaken by Internal Audit. The calculation process, the methodology, and the results for provisions have been reviewed and approved by the Credit Committee responsible for the oversight of provisions, as presented by the Chief Risk Officer. Further, the provisions have been presented and approved by the EXCO, as per Article 9 (Standards) of the Credit Risk Management Regulation and accompanying Standards, Circular No. 3/2024 dated 25/7/2024.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 **RISK MANAGEMENT (continued)**

#### (a) Credit risk (continued)

Exposure to credit risk
The bank measures its exposure to credit risk by reference to gross carrying amount of financial assets less interest suspended and expected credit allowances, if any.

	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Total AED'000
At 31 December 2024				
Due from banks				
Performing	1,971,916	2,727	-	1,974,643
Allowance for impairment losses	(3,877)	(62)		(3,939)
Net carrying amount	1,968,039	2,665	-	1,970,704
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Total AED'000
Loans and advances				
Performing	3,493,656	856,788	-	4,350,444
Non-performing	<u>-</u>	-	126,194	126,194
Allowance for impairment losses	(71,872)	(71,881)	(101,423)	(245,176)
Net carrying amount	3,421,784	784,907	24,771	4,231,462
	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Total AED'000
Debt securities				
Performing	5,874,002	17,999	-	5,892,001
Non-performing	-	-	-	-
Allowance for impairment losses				
<ul> <li>Investment carried at amortised cost</li> </ul>	(238)	-	-	(238)
- Investment carried at FVOCI	(1,013)	(51)		(1,064)
Net carrying amount	5,872,751	17,948	•	5,890,699

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (a) Credit risk (continued)

#### Exposure to credit risk (continued)

	Stage 1 AED'000	Stage 2 AED'000	Stage 3 AED'000	Total AED'000
At 31 December 2023	ALD 000	ALD 000	ALD 000	ALD 000
Due from banks				
Performing	2,038,124	41,832	-	2,079,956
Allowance for impairment losses	(482)	(972)	-	(1,454)
Net carrying amount	2,037,642	40,860		2,078,502
	Stage 1	Stage 2	Stage 3	Total
	AED'000	AED'000	AED'000	AED'000
Loans and advances				
Performing	2,737,986	905,857	-	3,643,843
Non-performing	(54.210)	(125 (00)	111,771	111,771
Allowance for impairment losses	(54,219)	(125,609)	(102,837)	(282,665)
Net carrying amount	2,683,768	780,248	8,934	3,472,949
	Stage 1	Stage 2	Stage 3	Total
	AED'000	AED'000	AED'000	AED'000
Debt securities				
Performing	5,613,348	-	-	5,613,348
Non-performing	-	-	-	-
Allowance for impairment losses				
Investment carried at amortised cost	(203)	-	-	(203)
Investment carried at FVOCI	(1,019)	-	-	(1,019)
Net carrying amount	5,612,126			5,612,126

Based on internal processes, loans and advances are subject to FAP tagging based on their performance. Performing loans and advances are tagged as FAP '0' and classified under stage 1. Loans with increase in significant credit risks are tagged as FAP '1' and classed under Sage 2. Credit impaired loans and advances are tagged as FAP '2', '3' or '4' (corresponds to substandard, doubtful and loss respectively) and classified as stage 3.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

## 32 RISK MANAGEMENT (continued)

## (a) Credit risk (continued)

Exposure to credit risk (continued)

Set out below is an analysis of the gross amounts of impaired loans and advances by FAP tagging:

	2024 AED'000	2023 AED'000
Substandard (FAP '2')	1,582	15,006
Doubtful (FAP '3)	31,109	27,394
Loss (FAP '4')	93,503	69,371
Total	126,194	111,771
Credit risk exposure of the Bank's investment portfolio as per the external risk rat	ing is as follows:	
S&P equivalent rating	2024	2023

	S&P equivalent rating	2024 AED 000	2023 AED 000
Low risk Fair risk High risk	AAA to A- BBB+ to B- CCC+ to D Unrated	5,240,022 650,677 -	4,694,236 917,890 - -
		5,890,699	5,612,126

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

## 32 RISK MANAGEMENT (continued)

## (a) Credit risk (continued)

Set out below is an analysis of the overall provision movement during the year

As at 1 January         Collective 12-month ECL         Lifetime ECL not creditimpaired         Lifetime ECL creditimpaired         Lifetime ECL not creditimpaired	AED'000	31 December 2024			31 December 2023				
Allowances for impairment made during the year 21,320 (52,131) 10,978 (19,833) (30,192) 19,820 (3,902) (14,274)  Amounts written-off during the year (12,411) (12,411) (1,197) - (17,626) (18,823)  Transfers to Stage 1 2,396 (2,396) 2,042 (2,042)  Transfers to Stage 2 (1,138) 1,138 (2,959) 2,959  Transfers to Stage 3 (6) (477) 483 (6,258) 6,258 -		12-month	ECL not credit-	ECL credit-	Total	12-month	ECL not credit-	ECL credit-	Total
Amounts written-off during the year (12,411) (12,411) (1,197) - (17,626) (18,823)  Transfers to Stage 1 2,396 (2,396) 2,042 (2,042)  Transfers to Stage 2 (1,138) 1,138 (2,959) 2,959  Transfers to Stage 3 (6) (477) 483 (6,258) 6,258 -	As at 1 January	68,713	128,839	104,794	302,346	101,019	114,360	120,064	335,443
Transfers to Stage 1       2,396       (2,396)       -       -       2,042       (2,042)       -       -         Transfers to Stage 2       (1,138)       1,138       -       -       (2,959)       2,959       -       -         Transfers to Stage 3       (6)       (477)       483       -       -       (6,258)       6,258       -	Allowances for impairment made during the year	21,320	(52,131)	10,978	(19,833)	(30,192)	19,820	(3,902)	(14,274)
Transfers to Stage 2 (1,138) 1,138 (2,959) 2,959 Transfers to Stage 3 (6) (477) 483 (6,258) 6,258 -	Amounts written-off during the year	-	-	(12,411)	(12,411)	(1,197)	-	(17,626)	(18,823)
Transfers to Stage 3	Transfers to Stage 1	2,396	(2,396)	-	-	2,042	(2,042)	-	-
<u> </u>	Transfers to Stage 2	(1,138)	1,138	-	-	(2,959)	2,959	-	-
As at 31 December 91,285 74,973 103,844 270,102 68,713 128,839 104,794 302,346	Transfers to Stage 3	(6)	(477)	483	-	-	(6,258)	6,258	-
	As at 31 December	91,285	74,973	103,844	270,102	68,713	128,839	104,794	302,346

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (a) Credit risk (continued)

#### Impact on modelled ECL allowance

The Bank's models have been constructed and calibrated using historical trends and correlations as well as forward looking economic scenarios. The severity of the current macro-economic projections and the added complexity caused by the various support schemes and regulatory guidance across the main regions in which the Bank operates could not be reliably modelled for the time being. As a consequence, the existing models may generate results that are either overly conservative or overly optimistic depending on the specific portfolio / segment. As a result, post-model adjustments are needed. Given model changes take a significant amount of time to develop and test and the data limitation issues noted above, the Bank expects that post-model adjustments will be applied for the foreseeable future.

#### Impairment reserve under the Central Bank of UAE (CBUAE) guidance

The CBUAE has issued its IFRS 9 guidance addressing various implementation challenges and practical implications for Banks adopting IFRS 9 in the UAE ("the guidance").

Since stage 1 and stage 2 ECL held by the bank is higher than the general provision as per the requirements of CBUAE, hence no general impairment reserve is created since 1 January 2022. Whereas, based on individual comparison of stage 3 ECL as per IFRS 9 and specific provision as required by the CBUAE, the Bank is not required to maintain specific impairment reserve as at 31 December 2024.

#### **Impairment** assessment

The asset portfolio is reviewed at least quarterly at a minimum or as often as necessitated. The accrual or non-accrual status of the asset is re-assessed and appropriately risk graded as per the credit policy on risk grades. Impaired assets are classified as such through approvals on a credit memorandum and reported at least on quarterly intervals to the Board sub committees.

Corporate loans: The Bank determines the impairment appropriate for each individually significant loan or advance on an individual basis in line with Central Bank of the UAE and IFRS requirements. The Bank classifies those accounts where recovery is considered doubtful and ensures provisions are made accordingly. The impairment losses are evaluated on an ongoing basis. Credit exposures are classified by exercising mature judgment in line with Central Bank of the UAE regulations and IFRS requirements. Specific impairment is assessed when it shows a significant perceived decline in the credit quality or when an obligation is past due or over-limit for more than 90 days. Delinquent accounts are broadly classified as Substandard, Doubtful or Loss. The following general guidelines are followed for account classification into non-impaired and impaired:

- Loans and advances which bear normal banking risk, whereby information available to the bank assures repayment as agreed are classified as normal loans;
- Loans and advances which show some weaknesses in the borrower's financial condition and credit worthiness, requiring more than normal attention but not allocation of provisions are classified as Watch list loans;
- Those accounts where adverse factors may hinder repayment or weaken security or lead to some loss are classified as "Substandard accounts". In general these are credit exposures where agreed payments of principal and/or interest are more than 90 consecutive days in arrears;
- Those accounts where full recovery of interest and principal seems doubtful on the basis of information available, leading generally to a loss of part of these loans are classified as "Doubtful accounts"; and
- Those accounts where the bank has exhausted all courses of action available but failed to recover anything or where there is a possibility that nothing shall be recovered are classified as "Loss accounts".

All accounts classified as "Sub Standard", "Doubtful" and "Loss" constitute "Non- Performing Accounts"

During IFRS 9 implementation, the Bank formed a Steering Committee comprising of the appropriate Bank representatives to oversee the process of IFRS 9 implementation.

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (a) Credit risk (continued)

#### Impairment assessment (continued)

Post implementation of IFRS 9, the Bank established principles for ongoing IFRS 9 governance to ensure effective oversight of IFRS 9 processes. An effective IFRS 9 governance structure incorporates Credit, Risk and Finance departments as central support functions for each component of IFRS 9, defines clear process owners and reviewing functions and utilizes the three lines of defense to ensure an effective framework.

Under the IFRS 9 Governance Structure of the Bank, below are the three lines of defense for the key IFRS 9 processes i.e. classification and measurement, staging, impairment and disclosures:

- The process owners i.e. Credit, Financial Control and Treasury form the first line of defense;
- The reviewing/approving functions i.e. Chief Executive Officer, Head of Financial Control, Country Credit Management Committee and Country Asset and Liability Committee form the second line of defense; and
- The independent review functions i.e. Internal Audit and the Audit Committee of the BOD form the third line of defense.

To develop an effective governance framework, roles and responsibilities of the relevant stakeholders are defined to ensure appropriate segregation of duties and accountability.

The CCMC and Head of Credit will be responsible for review of the directive. The directive is subject to amendments if necessary as the Bank's business practice changes, the IFRS 9 standard evolves, market practices develop and regulatory directives are updated / introduced. The roles and responsibilities are updated in the appropriate committee charters and policies of the Bank.

#### Write offs

Corporate: Facilities where partial loss of principal is expected and full recovery of interest and fees is not expected or which are overdue for 180 days or more are transferred on a case-by-case basis to the Specialised Loans Bank for specialised remedial management and, where appropriate, written off as approved by the Management.

Consumer: Consumer loans are written off in the event of a compromise settlement agreed between the Bank and the customer.

The Bank generally waits until all legal and other remedies are exhausted before writing-off fully provisioned loans.

#### Collateral Management

Credit risk assessment identifies the primary sources of repayment which are the obligor's normal business cash flows and/ or normal personal income. Where credit facilities are secured by collateral, the Bank seeks to ensure the enforceability of the collateral.

Acceptable collateral includes deposits marked with lien, mortgages over land and property, movable assets including inventory, securities, investment grade bonds, gold and guarantees. The maximum lending value and the valuation

Collaterals are revalued as a general rule as per the Bank's credit policy. However, adhoc valuations are also carried out depending on the nature of collateral and general economic condition. This enables the Bank to assess the fair market value of the collateral and ensure that risks are appropriately covered.

Collaterals and guarantees are effectively used as mitigating tools by the Bank. The quality of collateral is continuously monitored and assessed.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

## 32 RISK MANAGEMENT (continued)

#### (a) Credit risk (continued)

#### Analysis by economic activity:

The Bank monitors concentrations of credit risk by economic activity sector. The analysis on significant credit risk by economic activity is as follows:

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e Sheet
sures
000
3,472
5,832
3,500
2,266
5,883
-
,251
,676
-
9,880
3,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5,5

#### **Impairment**

The Bank's past due loans and advances (including interest in suspense) by industry segment and geographical location at 31 December 2024, as defined by the Central Bank of the UAE are as follows:

	Past Due but not impaired AED 000	Individually impaired AED 000	Total AED 000	ECL AED 000	Net impaired assets AED 000
As at 31 December 2024					
Industry Segment					
Manufacturing	-	10,415	10,415	(10,415)	-
Construction & Real Estate	15,286	96,856	112,142	(78,806)	33,336
Trade	-	20,464	20,464	(20,501)	(37)
Transport and Communication	19	243	262	(236)	26
Other Services	776	-	776	-	776
Sovereign	-	-	-	-	-
Personal	45,651	12,051	57,702	(5,300)	52,402
Banks & Other Financial Institutions	=	-	=	-	=
Total	61,732	140,029	201,761	(115,258)	86,503
	Past Due but not impaired AED 000	Individually impaired AED 000	Total AED 000	ECL AED 000	Net impaired assets AED 000
Concentration by Geography					
United Arab Emirates	61,732	139,946	1,008,173	(115,175)	86,503
Non UAE	-	83	83	(83)	-
Total	61,732	140,029	201,761	(115,258)	86,503
As at 31 December 2023	111,299	136,505	247,804	(127,571)	120,233

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (a) Credit risk (continued)

#### Collateral

The Bank holds collateral against loans and Islamic financing receivables in the form of cash, guarantees, mortgages and liens over properties or other securities over assets. Estimates of fair value are based on the value of collateral assessed at the time of borrowing and are subsequently monitored on a periodic basis.

Analysis of the collateral type is presented in the following table:

	2024 AED'000	2023 AED'000
Against loans and advances - Stage 3		
Pledged deposits	44	44
Property	72,986	36,199
Vehicles	921	1,583
Total	73,951	37,826
	2024	2023
	AED'000	AED '000
Against loans and advances - Stage 1 and 2		
Pledged deposits	819,896	704,593
Debt / Equity securities	43,634	66,702
Property	1,880,408	1,591,975
Vehicles	65,056	54,150
Bank guarantees	6,250	5,000
Others	-	457
Total	2,815,244	2,422,877

The collateral value represents actual value as of the reporting date, irrespective of customer exposures/outstanding balances.

#### (b) Market risk

Market risk is the risk that changes in market prices, such as interest rate, equity prices, foreign exchange rates and credit spreads (not relating to changes in the obligor's/ issuer's credit standing) will affect the Bank's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk. The prohibition on speculative trading on the Bank's own behalf is designed to ensure that such risks are kept to a minimum.

Market risks are managed on a continuing basis by Area Management based on limits set by the Board and General Management at Head Office. Aggregation at the total Bank level is carried out on a monthly basis as part of the normal month-end reporting procedures.

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (b) Market risk (continued)

#### Foreign currency risk

The Bank is exposed to currency risk through transactions in foreign currencies. The Bank's transactional exposure gives rise to foreign currency gains and losses that are recognised in the statement of profit or loss and other comprehensive income. These exposures comprise the monetary assets and monetary liabilities of the Bank that are not denominated in the measurement currency of the Bank. The Bank ensures that its foreign currency exposure is kept at an acceptable level by buying and selling foreign currencies at spot rates when appropriate.

	AED AED 000	USD AED 000	GBP AED 000	Others AED 000	Total AED 000
Total assets	10,393,314	4,176,189	<u>294,187</u>	498,052	15,361,742 ====
Total liabilities, capital and reserves	10,733,849	3,844,832	294,214	488,847	15,361,742
Net balance sheet position	(340,535)	331,357	(27)	9,205	-
At 31 December 2023	AED AED 000	USD AED 000	GBP AED 000	Others AED 000	Total AED 000
Total assets	9,773,723	4,265,823	273,629	383,817	14,696,992
Total liabilities, capital and reserves	10,291,925	3,803,459	273,526	328,082	14,696,992
Net balance sheet position	(518,202)	462,364	103	55,735	-

The Bank's functional currency is the UAE Dirham. The Bank is exposed to currency risk through transactions in spot and forward contracts. Forward transactions are done to accommodate customer requirements and not for any speculative purposes. At 31 December, the Bank's exposure to currency risk is minimal as majority of the exposures are either in AED or in USD which is pegged to AED. The impact of exposures in other currencies is not material.

#### Interest rate risk

The Bank's operations are subject to the risk of interest rate fluctuations to the extent that interest-earning assets and interest-bearing liabilities mature or reprice at different times or in different amounts. In the case of floating rate assets and liabilities, the Bank is also exposed to basis risk, which is the difference in repricing characteristics of the various floating rate indices. Risk management activities are aimed at optimising net interest income, given market interest rate levels consistent with Bank's business strategies. The interest sensitivity of the Bank can be illustrated as follows:

Shift in yield curve	2024 AED 000	2023 AED 000
+200 b.p.	157,444	157,783
-200 b.p.	(157,444) ==================================	(157,783)

A substantial portion of the Bank's assets and liabilities are re-priced within one year. Accordingly there is limited exposure to interest rate risk. The interest rate sensitivities set out above are illustrative only and employ simplified scenarios. They are based on AED 13.0 billion of monthly average interest bearing assets and AED 5.1 billion of monthly average interest bearing liabilities (31 Dec 2023: AED 12.7 billion of monthly average interest bearing assets and AED 4.8 billion average interest bearing liabilities.) The sensitivity does not incorporate actions that could be taken by the management to mitigate the effect of interest rate movements.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

## 32 RISK MANAGEMENT (continued)

#### (b) Market risk (continued)

## Interest rate risk (continued)

A summary of the Bank's interest rate gap position on non-trading portfolios is as follows:

	<b>T</b> I	2 12		0. 7	Non	<i>a</i> .
	Up to 3 months	3 – 12 months	1 – 5 year	Over 5 years	interest bearing	Carrying amount
As at 31 December 2024	AED 000	AED 000	AED 000	AED 000	AED 000	AED 000
Assets						
Cash and balances with						
UAE Central Bank	1,215,001	350,000	-	-	1,327,292	2,892,293
Due from banks	1,553,678	287,347	-	-	129,679	1,970,704
Due from Head Office, branches abroad and						
Associates	51,485	_	_	_	25,750	77,235
Loans and receivables	2,818,523	155,203	189,348	1,054,104	14,284	4,231,462
Investments	1,289,433	2,375,646	2,225,620	-	-	5,890,699
Property and equipment	-	-	-,220,020	_	34,411	34,411
Right-of-use assets					64,602	64,602
Customers' indebtedness						
for acceptances	-	-	-	-	61,387	61,387
Deferred tax assets	-	-	-	-	58,066	58,066
Other assets	-	-	-	-	80,883	80,883
Total assets	6,928,120	3,168,196	2,414,968	1,054,104	1,796,354	15,361,742
Liabilities, capital and reserv	res					
Deposits from customers	3,486,728	1,165,619	28,457	60	8,336,457	13,017,321
Due to banks	-	-	_	-	67,394	67,394
Due to Head Office, branches						
abroad and Associates	3,359	-	-	-	4,513	7,872
Liabilities under acceptances	-	-	<u>-</u>	<del>-</del>	61,387	61,387
Lease liabilities	2,717	14,183	17,279	1,449	-	35,628
Other liabilities	-	-	-	-	297,588	297,588
Deferred tax liabilities	-	-	_	_	1 074 550	1 074 552
Capital and reserves					1,874,552	1,874,552
Total liabilities and capital and reserves	3,492,804	1,179,802	45,736	1,509	10,641,891	15,361,742
Interest rate sensitivity gap 2024	3,435,316	1,988,394	2,369,232	1,052,595	(8,845,537)	_
2023	4,527,660	1,189,041	2,186,554	779,225	(8,682,480)	-
Cumulative interest rate sensitivity gap 2024	3,435,316	5,423,710	7,792,942	8,845,537		
#V# <b>T</b>			:,1 <i>,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1,1</i>			
2023	4,527,660	5,716,701	7,903,255	8,682,480	-	-

Repricing of assets and liabilities has been determined on the basis of contractual pricing or maturity dates, whichever is earlier. Lease liabilities have been discounted at an incremental borrowing rate of 3% (2023: 3%).

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#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (b) Market risk (continued)

The Bank's conservative lending policy and risk averse approach to funding has resulted in a significant mitigation of the Liquidity Risk on the Bank's books, thereby justifying enough liquidity and Capital Adequacy.

Daily liquidity management is carried out through comprehensive reporting by Finance Department and Treasury Department that gives relevant information to the Bank's Management regarding liquidity risk. Excess funds after meeting customer advances and other requirements are placed with Central Bank of the UAE and other good quality internationally rated banks to maintain an optimal short and medium term liquidity position.

#### (c) Liquidity risk

Liquidity risk is the risk that a bank will encounter difficulty in raising funds to meet commitments associated with financial instruments. Liquidity risk may result from an inability to sell a financial asset at close to its fair value. The Asset Liability Committee of the Bank meets regularly and monitors the liquidity requirements. The Bank's liquidity management policies are designed to ensure that even under adverse conditions the Bank should be in a position to meet its obligations.

The following table shows the undiscounted cash flows on the Bank's financial liabilities and unrecognised loan commitments on the basis of their earliest possible contractual maturity.

	Carrying amount AED 000	inflow / (outflow) AED 000	0 – 3 months AED 000	3 months to 1 year AED 000	1 year to 5 years AED 000
At 31 December 2024					
Financial Liabilities					
Deposits from customers	13,017,321	(13,049,546)	(11,847,234)	(1,173,659)	(28,653)
Due to banks	67,394	(67,394)	(67,394)	-	-
Due to Head Office, branches					
abroad and Associates	7,872	(7,872)	(7,872)	-	-
Lease liabilities	35,628	(36,728)	(2,717)	(14,183)	(19,828)
Other liabilities	152,778	(152,778)			(152,778)
	13,280,993	(13,314,318)	(11,925,217)	(1,187,842)	(201,260)
	<b>Carrying</b> amount	<b>inflow</b> / (outflow)	<b>0</b> – <b>3</b> months	3 months to 1 year	<b>1 year to</b> 5 years
	AED 000	AED 000	AED 000	AED 000	AED 000
At 31 December 2023					
Financial Liabilities					
Deposits from customers	12,244,234	(12,270,902)	(10,995,654)	(1,218,924)	(56,324)
Due to banks	167,661	(167,661)	(167,661)	-	_
Due to Head Office, branches					
abroad and Associates	12,749	(12,749)	(12,749)	-	-
Lease liabilities	47,385	(48,468)	(2,717)	(14,183)	(31,568)
Other liabilities	182,965	(182,965)			(182,965)
	12,654,994	(12,682,746)	(11,178,781)	(1,233,107)	(270,857)

The Bank's expected cash flows on these instruments vary significantly from this analysis. For example, demand deposits from customers are expected to maintain a stable or increasing balance; and unrecognised loan commitments are not all expected to be drawn down immediately.

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (d) Operational Risk

Operational Risk is defined as the risk of loss resulting from inadequate or failed internal processes, people or systems or from external events. This definition comprises legal risk including regulatory fines and settlements, but excludes strategic and reputation risk.

The Bank has an Independent Department in charge of the management of operational risks. This function is responsible for the development of strategies for the identification, assessment, monitoring, control and mitigation of operational risks. The function is also responsible for the development and implementation of a method to assess and report operational risks and systematically collecting the operational risk data relevant for the Bank's operations.

The operational risk department is an integral part of the overall risk management strategy of the Bank. The Bank has sound documentation of all the standard procedures, policies and standardised approaches for all the generic and key processes. Majority of the coverage as to the Management of Operational Risk at the Bank is also effected through system controls.

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (e) Capital risk management

#### Capital allocation

The Bank's lead regulator, the Central Bank of the UAE, sets and monitors regulatory capital requirements.

The Bank's objectives when managing capital are as follows:

- Safeguarding the Bank's ability to continue as a going concern and increase return for shareholders; and
- Comply with regulatory capital set by Central Bank of UAE.

The Bank's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business. The impact of the level of capital on shareholders' return is also recognised and the Bank recognises the need to maintain a balance between the higher returns that might be possible with greater gearing and the advantages and security afforded by a sound capital position.

The Bank also assesses its capital requirements internally taking into consideration growth requirements and business plans, and quantifies its Regulatory and Risk/ Economic Capital requirements within its integrated Internal Capital Adequacy Process ("ICAAP") Framework.

Risks such as Interest Rate Risk in the Banking Book, Concentration Risk, Strategic Risk, Legal and Compliance Risk, Stress Risk, Insurance Risk and Reputational Risk are all part of the ICAAP.

Effective from 2017, the capital is computed using the Basel III framework of the Basel Committee on Banking Supervision ('Basel Committee'), after applying the amendments advised by the CBUAE, within national discretion. The Basel III framework, like Basel II, is structured around three 'pillars': minimum capital requirements, supervisory review process and market discipline.

The Bank's regulatory capital is analysed into two tiers:

- CET1 capital is the highest quality form of capital, comprising share capital, legal, statutory and other reserves, fair value reserve, retained earnings, after deductions for intangibles and other regulatory adjustments relating to items that are included in equity but are treated differently for capital adequacy purposes under 'CBUAE' guidelines.
- Tier 2 capital comprises of collective provision which shall not exceed 1.25% of total credit risk weighted assets.

The CBUAE issued Basel III capital regulations, which came into effect from 1 February 2017 introducing minimum capital requirements at three levels, namely Common Equity Tier 1 ('CET1'), Additional Tier 1 ('AT1') and Total Capital.

The minimum capital adequacy requirements as set out by the Central Bank are as follows:

- Minimum common equity tier 1 (CET 1) ratio of 7% of risk weighted assets (RWAs).
- Minimum tier 1 ratio of 8.5% of RWAs.
- Total capital adequacy ratio of 10.5% of RWAs.

Additional capital buffers (Capital Conservation Buffer (CCB) and Countercyclical Capital Buffer (CCyB) - maximum up to 2.5% for each buffer) introduced over and above the minimum CET1 requirement of 7%.

CCB is required to be kept at 2.5% of the Capital base. CCyB is in effect and is not applicable on the Bank.

The Bank has complied with all the externally imposed capital requirements.

## NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 32 RISK MANAGEMENT (continued)

#### (e) Capital risk management (continued)

#### **Capital allocation (continued)**

As at 31 December 2024 and 2023, the Bank's regulatory capital position is as follows:

	2024 AED'000	2023
Common Equity Tier 1 (CET 1) CAPITAL	AED 000	AED'000
Share capital	500,000	500,000
Legal reserves	50,000	50,000
Retained earnings*	1,168,242	973,955
Fair value reserve	(39,042)	(69,519)
Total CET 1 capital	1,679,200	1,454,436
Regulatory adjustments	<u> </u>	_
Total tier 1 capital	1,679,200	1,454,436
TIER 2 CAPITAL		
General provisions	75,593	70,891
Total tier 2 capital	75,593	70,891
Total regulatory capital (Sum of tier 1 and 2 capital)	1,754,793	1,525,327
	2024	2023
	AED'000	AED'000
RISK WEIGHTED ASSETS		
Credit risk	6,047,413	5,671,265
Market risk	9,872	6,403
Operational risk	1,294,470	1,049,599
Total risk weighted assets (RWA)	7,351,755	6,727,267
Total CET 1 capital expressed as % of RWA	22.84%	21.62%
Total tier 1 capital expressed as % of RWA	22.84%	21.62%
Total regulatory capital expressed as % of RWA	23.87%	22.67%

<sup>\*</sup>Habib Bank AG Zurich Head Office had proposed the Bank for 50% profit repatriation. This amount is excluded from the retained earnings as at 31 December 2024 for calculation of CET 1 capital.

#### Risk weights for market risk

Capital requirement for market risk is calculated using standardised approach. The capital requirement for market risk is analysed into capital requirement for interest rate risk, equity risk, foreign exchange risk and option risk.

#### Risk weight for operation risk

Capital requirement for operation risk is calculated using basic indicator approach. This capital change was computed using basic indicator approach by multiplying the three years' average gross income by a predefined beta factor.

#### NOTES TO THE FINANCIAL STATEMENTS

At 31 December 2024

#### 33 CASH AND CASH EQUIVALENTS

Analysis of the balances of cash and cash equivalent items:

2024 AED 000	2023 AED 000	Net change in year AED 000
2,892,293	3,011,569	(119,276)
(605,000)	(525,000)	(80,000)
(1,249,250)	(1,152,547)	(96,703)
1,970,704	2,078,502	(107,798)
(23,040)	(70,000)	46,960
77,235	44,716	32,519
(67,394)	(167,661)	100,267
(7,872)	(12,749)	4,877
2,987,676	3,206,830	(219,154)
	AED 000  2,892,293  (605,000) (1,249,250) 1,970,704 (23,040) 77,235 (67,394) (7,872)	AED 000       AED 000         2,892,293       3,011,569         (605,000)       (525,000)         (1,249,250)       (1,152,547)         1,970,704       2,078,502         (23,040)       (70,000)         77,235       44,716         (67,394)       (167,661)         (7,872)       (12,749)

#### 34 LEGAL PROCEEDINGS

Litigation is a common occurrence in the banking industry due to the nature of the business undertaken. The Bank has been advised by its legal counsel that it is only possible, but not probable, that the action will succeed. Accordingly, no provision for any liability has been made in these financial statements.

### 35 CUSTODY ACCOUNTS

The Bank provides custody, trustee and administration services to third parties in relation to a wide range of financial instruments. Those assets that are held in a fiduciary capacity are not included in these financial statements. At the reporting date, the Bank has investment custody accounts aggregating to approximately AED 1,062 million (2023: AED 1,210 million). The income related to custody account of AED 7,829 thousand (2023: AED 4,687 thousand) is included in the fee and commission income in the statement of profit or loss and other comprehensive income.